

2019 European Athletics Team Championships

9-11 August 2019
Bydgoszcz, Poland

Selection Policy – published April 2019

Overview

British Athletics will select a team for the 2019 European Athletics Team Championships (ETC) to achieve the following two aims:

- As high a team placing as possible at the Championships; and
- Providing opportunities for developing athletes who are on the pathway towards individual medal success at future World Championships and Olympic Games.

All World Class Programme (WCP) relay athletes are expected to make themselves available for selection for the European Team Championships as per the 2018-19 British Athletics Relay Plans. Athletes selected for the men's and women's 4x400m relay teams are also expected to make themselves available for the non-scoring mixed 4x400m team which is being staged at the ETC in Bydgoszcz for the first time. Permission to do otherwise will only be allowed at the discretion of the Head of Relays/Performance Director, and only in exceptional circumstances.

The GB and NI team will travel to Bydgoszcz as one team on Wednesday 7 August (early evening flight departure) and returning home on Monday 12 August.

Any queries regarding this policy please email Charlie Burn cburn@britishathletics.org.uk.

Eligibility

1. To be considered for selection, athletes must satisfy the following:
 - a. Be eligible to compete for GB&NI (i.e. full British passport holder);
 - b. Be 16 years or older at 31 December 2019 (i.e. born in 2003 or earlier), with the exception of the following:
 - i. athletes must be 18 years or older at 31 December 2019 (i.e. born in 2001 or earlier) to be considered for selection in the shot put and hammer throw;
 - c. Sign the British Athletics Team Members' Agreement ("TMA") and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at www.uka.org.uk/performance/british-athletics-teams-information/.

Selection process

2. The team will be selected on Monday **22 July 2019**.
3. The team will be announced as soon as possible after the selection meeting.

4. Athletes will be selected to satisfy the dual objectives outlined in the overview above. In doing so it is the Selection Panel's ("the Panel") absolute discretion whether to prioritise European Team Championships point scoring potential or providing development opportunities for athletes considered to have future global medal potential for any given event.
5. The Panel ("the Panel") shall comprise as follows:
 - a. Voting members:
 - i. British Athletics' Performance Director;
 - ii. British Athletics' Head of Endurance, British Athletics' Head of Relays and British Athletics' Head of Field and Combined Events; and
 - iii. Other event group representatives as nominated by the Performance Director;
 - b. Non-voting members:
 - i. Chairperson;
 - ii. At least one independent observer;
 - iii. British Athletics' Chief Medical Officer ("the CMO");
 - iv. Statistician;
 - v. Media representative; and
 - vi. Note-takers etc. as required.
6. Selections will be conducted in 2 rounds. In each round, British Athletics will select one or more non-travelling reserves (should a selected athlete decline their selection). Travelling reserves may also be selected in certain events, as well as male/female combined eventers who may act as reserve for a number of events.
7. Round 1 – Individual Athletes
 - a. British Athletics will select one male and one female athlete to each of the following events: 100m, 200m, 400m, 800m, 1500m, 3000m, 5000m, 110/100m hurdles, 400m hurdles, 3000m Steeplechase, Long Jump, Triple Jump, High Jump, Pole Vault, Shot Put, Discus Throw, Hammer Throw and Javelin Throw;
 - b. Selections will be based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant. The criteria below are not listed in any priority order:
 - i. Point scoring potential;
 - ii. Future major championships medal potential;
 - iii. UK ranking
 - iv. Current form;
 - v. Head-to-heads;
 - vi. Athlete availability;
 - vii. Previous major competition history; and
 - viii. Injury status.
8. Round 2 – Relay Teams
 - a. British Athletics will select a team of up to six athletes for the men's and women's 4x100m and 4x400m relays;
 - b. Athletes selected in the men's and women's 4x400m teams will be expected to make themselves available for the non-scoring mixed 4x400m relay;

- c. Selections will be based on the Panel's consideration of a combination of the following criteria, as well as any other factors that may be deemed relevant. The criteria below are not listed in any priority order:
- i. Engagement with the British Athletics relay programme(s) in 2018 and 2019;
 - ii. Current form;
 - iii. Technical relay skills;
 - iv. Head-to-heads;
 - v. Previous major competition history;
 - vi. Injury/illness status;
 - vii. Athlete availability;
 - viii. Impact of individual event selection on ability to perform optimally in the relay;
 - ix. Potential to become a relay runner at future major global championships and;
 - x. Potential to be a key member of a relay squad at the 2019 World Championships.

Appeals

9. There shall be no right of appeal to the selection of the GB&NI Team made by the Selection Panel. The provisions of the “British Athletics Selection Fast Appeals Policy” do not apply to the GB&NI team selections for the 2019 European Athletics Team Championships.

Amendment

10. British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk.

Equality Impact Assessment

Section A

Date of screening	11/04/2019
Name of person and job title of the person screening	Jenny Close, Head of World Class Programme Operations
What is being screened?	2019 European Team Championships Selection Policy

	Yes/No
Is this a policy or procedure document?	Yes
Is this a policy being taken to the Board?	Yes
Is this a document that provides guidance for employees?	No

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

Section B

Yes/No

Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)	No
Does the decision or policy impact disproportionately on different age groups?	No
Does the decision or policy impact disproportionately on people from different ethnic groups?	No
Does the decision or policy impact disproportionately on people with a disability or disabilities?	No
Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?	No
Does the decision or policy impact disproportionately on people from different sexual orientations?	No
Does the decision or policy impact disproportionately on transgendered people?	No

Does this decision or policy potentially affect the health and safety of the employees or other parties?	No
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Any other changes to the policy required?	No
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