

**IAAF World Cross Country Championships**  
**30 March 2019**  
**Aarhus, DEN**

**Selection Policy – updated February 2019**

**Overview**

British Athletics consider the World Cross Country Championships as a stepping stone towards success at future global track and field championships – both for developing junior athletes, and high quality senior endurance athletes.

British Athletics therefore intend to select maximum size teams for the male and female junior races, as well as male and female teams for the senior races. British Athletics will not be selecting a team for the senior mixed relay.

The Official Trial (“the Trials”) takes place as part of the Inter Counties Cross Country Championships at Prestwold Hall, Loughborough, on 9 March 2019. All athletes wishing to be selected for the IAAF World Cross Country Championships must compete at the Trials.

The British Athletics team will travel to the Championships as a single team from London and the British Athletics Domestic Assembly Policy will apply for this Championships.

All questions related to the selection policy and the trial races should be directed to Team Leader Rob Denmark [rdenmark@britishathletics.org.uk](mailto:rdenmark@britishathletics.org.uk).

**Eligibility**

1. To be considered eligible for selection, athletes must satisfy the following:
  - a. Be eligible to compete for GB&NI (i.e. full British passport holder);
  - b. For the Junior (U20) race, be born in 2000, 2001, 2002 or 2003 (**U17 athletes must compete in the U20 race** at the Trials to be eligible for selection);
  - c. Compete at the Trials; and
  - d. Sign the British Athletics Team Members’ Agreement (“TMA”) and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at <https://www.uka.org.uk/performance/british-athletics-teams-information/>.

*Note 1: To ensure the Selection Panel (“the Panel”) have an accurate picture of an athlete’s fitness ahead of the selection meeting those who are unable to compete at Trials due to injury/illness but still wish to be considered for selection MUST either have been reviewed in person by the British Athletics medical team in the week prior to the Trials, OR athletes MUST contact Team Leader Rob Denmark to discuss an alternative medical review.*

*Note 2: Where athletes suffer illness the day before or the day of the Trials, they must contact the Team Leader as soon as possible prior to the commencement of the relevant Trial event. The Panel will make a common sense, judgement call based on the information and proof provided by the athlete in determining whether to accept their non-attendance at the trials*

*(enabling them for consideration for selection). Illness that occurs earlier than the day before the first day of the Trials must be evidenced by a medical note from a GP in order for that athlete to remain eligible for selection. Failure to satisfy the above will result in the athlete not being considered for selection, and all athletes must be aware that failure to attend the trials, regardless of validity of excuse, will naturally and unavoidably place them at a disadvantage when being assessed for selection.*

### **Selection process**

2. The team will be selected in one selection meeting on **11 March 2019**.
3. The team will be announced on **12 March 2019**.
4. Round 1 – Seniors:
  - a. The first two placed athletes at the Trials will be automatically selected for the men's and women's team. For the avoidance of doubt, if any of the first two placed athletes at the Trials are ineligible or decline selection (through injury or any other reason) their automatic selection will NOT be offered to the next eligible athlete at the Trials.
  - b. The Panel will select additional senior athletes to a senior men's and a senior women's team as follows:
    - i. In this round, a minimum of two athletes will be selected to each team, in addition to the automatic athletes selected in 4(a), to make a men's team and a women's team (four needed to score).
    - ii. Additional athletes may be selected (a maximum of six places available) to each team if the Panel feel in doing so it provides the team with the best opportunity to be competitive for a top 6 position in Aarhus. For clarification, the Panel are not required to fill all six places.
  - c. The Panel will consider athletes for the men's and women's team against the following criteria, as well as any other criteria deemed relevant (these are not listed in priority order):
    - i. Performance at the Trial;
    - ii. Performances against international opposition (domestic or overseas) between 1 December 2017 and 9 March 2019;
    - iii. Current form;
    - iv. Future individual potential at indoor or outdoor major championships;
    - v. Previous major competition history (including European and World Cross Country, as well as senior/junior major track championships at 3000m and above);
    - vi. Head-to-heads;
    - vii. Athlete availability/planning; and
    - viii. Injury status.
5. Round 2 – Juniors (U20s):
  - a. The first three placed Junior athletes (including U17's) at the Trials will be automatically selected for the Junior race. For the avoidance of doubt, if any of the first three placed athletes at the Trials are ineligible or decline selection (through injury or any other reason) their automatic selection will NOT be offered to the next eligible athlete at the trials. Their place will be re-allocated based on point b below.

- b. The Panel will select additional junior athletes to fill all remaining places (a maximum of six per team, with four to score) based on the criteria outlined for senior athletes in points 4(c) (i) to 4(c) (vii).
6. The Panel may select non-travelling reserves for each team. Reserves will be selected based on the criteria outlined in paragraph 4(c) (i) to 4(c) (vii).

### **Appeals**

7. There shall be no right of appeal to the selection of the GB&NI Team made by the Selection Panel. The provisions of the British Athletics Selection and Nomination “Fast” Appeals Procedure do not apply to the GB&NI team selections for the 2019 IAAF World Cross Country Championships.

### **Amendment**

8. British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at [www.uka.org.uk](http://www.uka.org.uk).

## Equality Impact Assessment

### Section A

Date of screening	17/12/2018
Name of person and job title of the person screening	Jenny Close, Head of World Class Programme Operations
What is being screened?	2019 IAAF World Cross Country Championships Policy

	<b>Yes/No</b>
Is this a policy or procedure document?	Yes
Is this a policy being taken to the Board?	Yes
Is this a document that provides guidance for employees?	No

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

### Section B Yes/No

Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)	No
Does the decision or policy impact disproportionately on different age groups?	No
Does the decision or policy impact disproportionately on people from different ethnic groups?	No
Does the decision or policy impact disproportionately on people with a disability or disabilities?	No
Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?	No
Does the decision or policy impact disproportionately on people from different sexual orientations?	No
Does the decision or policy impact disproportionately on transgendered people?	No

Does this decision or policy potentially affect the health and safety of the employees or other parties?	No
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Any other changes to the policy required?	No
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