

2019 European U23 Championships
11 – 14 July 2019
Gavle SWE

Selection Policy – published February 2019

Overview

British Athletics takes a strategic approach to international age group competitions to reflect our ultimate aim of winning medals at the Senior World Championships and Olympic Games.

This selection policy (“the Policy”) outlines the process by which athletes will be selected for the European U23 Championships. British Athletics is committed to supporting the age-group competition pathway organised and administered by the IAAF and European Athletics.

British Athletics will also be selecting a team for the 2019 World University Games. However, due to the clash between the European U23 Championships and World University Games, British Athletics expects all U23 athletes to prioritise the European U23 Championships. For further details on the selection process and eligibility requirements for the 2019 World University Games please refer to the specific selection policy.

British Athletics therefore intend to select a team for the European U23 Championships with the following aims:

1. Maximise medal success at the European U23 Championships.
2. Maximise top 5 placings at the European U23 Championships.
3. Provide a key educational tool for 4x100m and 4x400m relay runners in preparation for performance in senior major Championships relay teams.

Trials

The European U23 Championships Trials (“the Trials”) for all events except 5,000m, 10,000m, combined events and 20km race-walk, will take place on **22 – 23 June 2019 in Bedford**.

The Trials for the events not staged in Bedford on 22 – 23 June will take place as follows:

- Men’s and Women’s 5,000m – **15 June – Loughborough (BMC meet)**. Athletes wishing to compete should enter directly via the British Milers Club or contact Ian Hodge (ihodge@britishathletics.org.uk) with any queries;
- Combined events – **25 – 26 May 2019 – Bedford**. This is the England Athletics Senior/U20/U23 Outdoor Combined Events Championships. As such, athletes wishing to compete should enter online at the England Athletics website (www.englandathletics.org);
- There will no Trial for the 10,000m.
- There will be no trial for the U23 20km race-walks – athletes will instead be expected to show form/fitness over the 10,000m race-walk at the U23 trials in Bedford to be eligible for selection in round 2 of this policy.

The GB and NI team will travel to the Championships as a single team. All questions related to the selection policy or trial races should be directed to Team Leader, Michael Afilaka (toks100@hotmail.com) or Team Manager, Lorna Dwyer (ldwyer@britishathletics.org.uk).

Eligibility

1. To be considered for selection, athletes must satisfy the following:
 - a. be eligible to compete for GB&NI (i.e. full British passport holder);
 - b. be born in 1997, 1998, 1999;
 - c. compete in the Trials in the event in which they wish to be selected with the following exceptions:
 - i. Athletes who are contracted to an NCAA member university during the 2019 outdoor season;
 - ii. Athletes in the 5,000m, 10,000m and Combined Events;
 - iii. Athletes in the 20km race walk are required to compete in the 10,000m race walk at the Trials on 23-23 June 2019; and
 - iv. Athletes who may want to double up at the European U23 Championships do not have to compete in their second event at the Trials. Athletes must inform the Selection Panel (“the Panel”) prior to the selection meeting of their desire to double up and in which events. The Panel will consider any athlete’s second event as discretionary selection in round 2 (as described in paragraph 8).
 - d. sign the British Athletics Team Members’ Agreement (“TMA”) and abide by its terms and conditions. Any athlete failing to do so prior to the first date of competition will result in their selection being withdrawn. The current version of the TMA can be found online at www.uka.org.uk/performance/british-athletics-teams-information/.
 - e. have completed the European Athletics ‘I Run Clean™’ anti-doping education programme via <https://www.irunclean.org/> and have a valid certificate number prior to the 2019 European Athletics U23 Championships selection meeting on 25 June 2019.

Note 1: For athletes aiming for selection as described in paragraph 1(c)(i) and 1(c)ii take note that they are not mandated to compete at any of the designated trials events. However, athletes who choose not to do so accept that their selection will be at the discretion of the relevant Panel.

Note 2: To ensure the Panel have an accurate picture of an athlete’s fitness ahead of the selection meeting, those who are unable to compete at the England Athletics U23/U20 Championships due to injury but still wish to be considered for selection MUST either have been reviewed in person by the British Athletics medical team in the week prior to the England Athletics U23/U20 Championships OR they must attend the England Athletics U23/U20 Championships (regardless of home location) to be examined by one of the British Athletics Age Group Team Doctors, or the Event Doctor. Athletes who fail to satisfy either provision will not be considered for selection.

Qualification

2. To be considered as part of the selection process, qualification performances must be achieved between 00:00 (GMT) 1 January 2019 and 23:59 (BST) 24 June 2019.
2. The British Athletics qualification standards are based on a predicted top 5 finish as at January 2019:

Men	Event	Women
10.30	100m	11.45
20.80	200m	23.40

46.30	400m	52.90
1:47.00	800m	2:03.00
3:41.00	1500m	4:14.00
13:53.00	5,000m	16:05.00
29:25.00	10,000m	34:00.00
8.48.00	3,000m SC	10:00.00
13.90	110m/100m H	13.25
50.50	400m H	57.50
1:26.00	20km RW	1:36.00
2.22	High Jump	1.86
5.45	Pole Vault	4.30
7.80	Long Jump	6.45
16.15	Triple Jump	13.60
18.90	Shot Putt	16.45
59.00	Discus Throw	54.00
71.00	Hammer Throw	66.00
77.00	Javelin Throw	56.00
7700	Decathlon/Heptathlon	5850

Selection Process

3. The team will be selected on **Tuesday, 25 June 2019.**
4. The team will be announced on Wednesday, 26 June 2019.
5. A maximum of three athletes may be selected in each individual event. Up to 8 athletes may be selected for each relay event. The composition of those 8 relay athletes must include the athletes who are selected in the relevant individual event (100m or 400m). Any other athlete who is selected in any other event may then be able to participate in the relay event in addition to the 8 entered.
6. Round 1 – automatic selections (all events except the 10,000m and 20km race-walk for which there is no trial race):
 - a. The winner of the individual Trials event (refer to the overview for details on all Trials events) will be automatically selected for the same event at the European U23 Championships, provided the relevant British Athletics qualification standard has been achieved by that athlete during the relevant qualification period;
 - b. Should the winner of the trials not be eligible for (or decline) selection or have not achieved the relevant qualification standard, their automatic place will NOT be offered to the next best placed eligible athlete(s) from the relevant Trial;
 - c. For the avoidance of doubt, an athlete may achieve the qualification standard after the trials but before the end of the qualification period and still gain automatic selection.
7. Round 2 – all remaining eligible individual athletes:
 - a. In this round the Panel will consider athletes that have:
 - i. Achieved at least one qualification standard by the end of the qualification period;
 - ii. Demonstrate to the satisfaction of the Panel current form and fitness which suggests they are capable of performing at a level equal to (or

- exceeding) their qualification best or season's best (whichever is higher);
- b. If more athletes satisfy all of the criteria outlined in paragraph 8(a) above than there are places available (refer to paragraph 11 below), athletes will be selected based on the Panel's consideration or a combination of the following criteria (which are not listed in priority order), as well as any other factors that may be deemed relevant:
 - i. Current form;
 - ii. Position at the Trials;
 - iii. Future individual medal potential at indoor or outdoor global events;
 - iv. Top 5 potential at the 2019 European U23 Championships;
 - v. Head-to-heads;
 - vi. Previous major age-group competition history;
 - vii. Injury status;
 - viii. Ability to successfully double-up (i.e. compete in more than one event at the Championships); and
 - ix. Relay contribution (sprints only).
8. Round 3 – relays;
- a. Based on the athletes selected for individual sprint/hurdles events in rounds 1 and 2, the Panel, in its absolute discretion, may choose to select a team for each of the men's and women's 4x100m and 4x400m relays (which must include athletes selected for individual 100m and 400m events respectively) provided either of the following is true:
 - i. they believe that the relevant relay team will be *genuine* medal contenders in Gavle; OR
 - ii. they believe a sufficient number of athletes eligible for relay selection possess realistic potential to be key team members in future senior global medal winning relay teams.
 - b. The number of athletes selected for each relay will be at the discretion of the Panel, in accordance with the European Athletics entry rules outlined in paragraph 6.
 - c. Athletes will be selected based on the Panel's consideration of a combination of the following criteria (which are not listed in priority order), as well as any other factors that may be deemed relevant:
 - i. Current form;
 - ii. Head-to-heads;
 - iii. Previous major competition history (in individual and relay events);
 - iv. Relay skills;
 - v. Injury status; and
 - vi. Engagement with the British Athletics relay programme(s);
 - d. Athletes selected for the relay do not need to have achieved a British Athletics qualification standard but do need to have competed in the Trials (or received permission not to do so from the Team Leader).
9. Round 4 – Team Leader discretionary selection:
- a. The Team Leader, at his/her sole discretion, may select additional individual athletes to the team **who he/she believes can achieve a top 5 finish in Gavle** but who have not achieved a British Athletics qualification standard within the relevant qualification period (but who have achieved the lower European Athletics qualification standard).

- b. Athletes may only be selected in this round if, subject to paragraph 10 places remain available. Athletes may not be selected at the expense of individuals already selected in rounds 1 or 2.
10. The total number of athletes selected in rounds 2, 3 and 4 may be limited by regulations set by European Athletics, the Championship organisers, or by British Athletics for logistical or budgetary reasons.

Conditions

11. Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations. Thus, results achieved at university or school competitions must be certified by the National Federation of the country in which the competition was organised. Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations.
12. UK domestic competition performance will only be recognised if they are achieved in a UKA Level 2 Permit competition or higher see www.uka.org.uk/competitions/fixtures/ on the UKA competition permits.
13. The Race walking performances achieved in road events must be achieved on IAAF certified courses.
14. Performances achieved in the same individual event in a single day where that event is not an official Championship of UK national level or higher will only count as follows:
 - a. In track events only the fastest legal result of the day;
 - b. In throwing events only the best performance of the first competition of the day;
 - c. In horizontal jumps only the best performance of the first competition of the day, unless every mark achieved by the athlete was wind-assisted in which case the best trial in a second competition held under non-wind-assisted conditions will count.
15. Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not be accepted.
16. Wind-assisted performances (or performances achieved at events where wind measurement was not available) will not be accepted. The interpretation of a wind assisted Combined Events performance will be based on the most recent version of the IAAF rule book (at the time of selection), unless the relevant organising committee state otherwise.
17. Hand-timed performances in 100m, 200m, 400m, 800m, 100m/110m Hurdles, 400m Hurdles and 4 x100m relay will not be accepted.
18. Indoor performances for all field events and for races of 400m or longer will be accepted.

Appeals

19. There shall be no right of appeal to the selection of the GB&NI Team made by the Panel. The provisions of the British Athletics Selection and Nomination “Fast” Appeals

Procedure do not apply to the GB&NI team selections for the 2019 European U23 Championships.

Amendment

20. British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which any amendment was made) at www.britishathletics.org.uk.

Equality Impact Assessment

Section A

Date of screening	8/1/2019
Name of person and job title of the person screening	Charlie Burn, Olympic Project Manager
What is being screened?	2019 European U23 Championships Selection Policy

	Yes/No
Is this a policy or procedure document?	Yes
Is this a policy being taken to the Board?	Yes
Is this a document that provides guidance for employees?	No

If the answer to any of these is yes, please go to Section B. If the answer is no, you do not require to complete an EQIA.

Section B

Yes/No

Does the decision or policy impact disproportionately on gender and does the policy resolve this? (This can include pregnancy/maternity and marriage/civil partnerships?)	No
Does the decision or policy impact disproportionately on different age groups?	No
Does the decision or policy impact disproportionately on people from different ethnic groups?	No
Does the decision or policy impact disproportionately on people with a disability or disabilities?	No
Does the decision or policy impact disproportionately on people from different religions, faiths or beliefs?	No
Does the decision or policy impact disproportionately on people from different sexual orientations?	No
Does the decision or policy impact disproportionately on transgendered people?	No

Does this decision or policy potentially affect the health and safety of the employees or other parties?	No
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Any other changes to the policy required?	No
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