

2018-19 WCP Selection Policy – Paralympic Athletes



The World Class Programme (“WCP”) is UK Sport’s National Lottery funded initiative to support the delivery of success at the world’s most significant sporting events.

Specifically, during the Tokyo cycle, the aim of the Paralympic WCP is to win **medals at the Paralympic Games**. Therefore, British Athletics must be confident in demonstrating that any athlete granted membership of the Paralympic WCP by British Athletics is a *realistic potential* 2020 or 2024 Paralympic Games medallist.

This document describes how athletes are selected onto the British Athletics Paralympic WCP. The Paralympic WCP managed by British Athletics is split into several levels reflecting the actual and potential performance levels of athletes.

All decisions made in relation to this document are subject to final ratification from UK Sport.

The selection process is described in detail in the following pages:

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| Section 1 | Selection Process | Describes the various parts of the selection process, both for current and prospective WCP members. |
| Section 2 | Performance Matrix | Describes minimum requirements which prospective WCP members will need to meet in order to be considered for membership at each level of the WCP, and which current WCP members will need to meet in order to progress to higher levels. |
| Section 3 | Existing WCP Member Retention Criteria | Describes additional minimum requirements which current WCP members will need to meet in order to be considered for retention. |
| Section 4 | Guidelines for Retention of athletes affected by Performance Limiting Factors | Gives guidelines for the retention of members of the 2017/2018 WCP whose performance was limited in 2018 (or previous years) due to injury or illness. |
| Section 5 | General Conditions | Describes additional general conditions applicable to this Selection Policy. |
| Section 6 | Selection Panel | Describes who is on the selection panel and how the selection meeting will operate. |
| Section 7 | Procedures for Appeals Relating to WCP Decisions | Describes the procedure to follow if an athlete wishes to appeal against a decision made pursuant to this Selection Policy. |
| Section 8 | Tokyo 2020 Paralympic Games Medal Event Programme | Lists the confirmed medal event programme for the 2020 Paralympic Games. |
| Appendix 1 | APA Levels | Outlines the level of financial award available for each level of the WCP in 2018/19. |

Section 1: Selection Process

Eligibility

- 1.1 Athletes are only eligible to be considered for WCP membership provided the following is true:
- a. He/she is eligible to compete for ParalympicsGB at the Paralympic Games (i.e. is a British Passport holder and is not currently serving a period of ineligibility as a result of a transfer of allegiance);
 - b. He/she is not currently serving a provisional or permanent suspension for a doping violation;
 - c. He/she has not, whether by an act or omission, brought British Athletics into disrepute;
 - d. He/she does not compete for an NCAA member university in the United States (or will not during the 2018/19 WCP Athlete Year) OR competes for an NCAA member university but has, by the time of selection, received in writing (and forwarded to British Athletics) specific dispensation to receive financial support via the WCP during 2018/19.
 - e. Subject always to the Head Coach's discretion at paragraph 5.2, the athlete:
 - i. competes in event(s) in which a Paralympic Pathway exists (i.e. it is the Panel's understanding as at the date of the selection meeting that the event(s) for which the athlete is being considered will be staged at the Tokyo 2020 Paralympic Games) and;
 - ii. the Panel is satisfied as at the date of the selection meeting that the *current* competitiveness of the event is sufficiently high to enable the Panel to predict accurately that the athlete has the required potential to medal at future Paralympic Games (as further detailed in paragraph 5.3) and will meet the applicable requirements of the Performance Matrix and Existing WCP Member Retention Criteria.
 - a. He/she possesses, as a minimum, an IPC Review Level classification that is underpinned (to the satisfaction of the British Athletics Chief Medical Officer ("the CMO") in accordance with paragraph 5.5 below) by a medically diagnosed impairment that causes permanent and verifiable physical activity limitation. This requirement applies to athletes with a physical, visual or intellectual impairment.

Consideration of eligible athletes

- 1.2 UK Sport has granted British Athletics a maximum number of Podium Programme and Podium Potential Programme places. A selection panel ("the Panel") appointed by British Athletics will consider athletes for WCP membership based on these figures, but is not obliged to fill every available place nor to select athletes for every event and programme. It is therefore open to the Panel to decide not to renew or allocate WCP funding for an entire event or programme. All eligible athletes will be considered by the Panel before selections are approved by UK Sport and WCP membership confirmed.

The selection meeting

- 1.3 The Panel will, in a single selection meeting, consider eligible athletes for WCP membership in accordance with the policy set out in this document ("the Selection Policy"). The Panel will have available to it any statistics or other information relevant for the purposes of assessing athletes in accordance with the criteria set out in this Selection Policy.
- 1.4 Without prejudice to paragraph 1.5 the Panel will consider **retaining individual** athletes at their **current** individual WCP level (or higher if their 2018 performances qualify them to do so as per the Performance Matrix) if they:
- a. satisfy the Existing WCP Member Retention Criteria (Section 3); or
 - b. were injured or otherwise affected by a performance limiting factor but meet the Guidelines for Retention of Athletes affected by Performance Limiting Factors (Section 4).
- 1.5 The Panel will consider whether current individual athletes to whom paragraph 1.4a applies should be promoted to a higher WCP level and such consideration shall be based on an assessment of the relevant athlete's performance against the Performance Matrix at paragraph 2.1 below. In order for an athlete to be promoted to a higher level of the WCP, they will need to meet the requirements of the relevant higher level, as set out in the table at Section 2 below.
- 1.6 Athletes **currently** on the WCP who do not meet the criteria set out in paragraph 1.4 will not be retained and their membership of the WCP will come to an end at the end of the 2017-2018 membership year unless the Head Coach exercises her discretion pursuant to paragraph 1.10a to retain them for another year.
- 1.7 The Panel will consider **individual** athletes **for addition to the** WCP, if they meet the applicable criteria set out in the Performance Matrix (Section 2) or subject to the Head Coach's discretion under paragraph 1.10.

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- 1.8 Relay specific membership of the WCP will not be offered for the remainder of the Tokyo cycle at all, either to athletes who are currently on the WCP, or those being considered for addition to the WCP. Athletes who compete in the Universal Relay will only be supported as an individual WCP athlete (assuming that they meet the applicable criteria) and not as relay athletes.

Allocation of places

- 1.9 Subject to subsequent ratification by UK Sport (which may not be provided until after the conclusion of the selection meeting) the Panel will allocate places as follows:
- a. subject to paragraph 1.9b the Panel will first allocate places on the WCP in accordance with the provisions of paragraphs 1.3 to 1.7 above;
 - b. if there are insufficient places for all athletes who meet the applicable criteria at paragraphs 1.4 to 1.7 above and who the Panel, after consideration, believes merit places on the WCP, the Panel will allocate the available places on the basis of which athletes, in the Panel's absolute discretion, have the best chance of winning medals:
 - iii. in respect of Podium Programme places, medals at the 2020 Paralympic Games; and
 - iv. in respect of Podium Potential Programme places, medals at the 2024 Paralympic Games.
- 1.10 In relation to any "spare" places available following the Panel's allocation of places pursuant to paragraph 1.9 above, the Head Coach may at the selection meeting, again subject to subsequent ratification by UK Sport, exercise her sole and complete discretion to do any one or more of the following:
- a. give any athlete whose membership would otherwise not be renewed pursuant to paragraph 1.7 another year on the WCP at any level if she believes that the athlete still has realistic Paralympic medal potential; or
 - b. promote any athlete retained or new to the WCP to a higher level of the WCP if she believes that in doing so the athlete will be better equipped to win a medal at the Paralympic Games. In the case of an athlete's consideration by the Head Coach for promotion to level A, an athlete will only be promoted to this level in exceptional circumstances and only following agreement with UK Sport that doing so will significantly contribute to an increase in the athlete's chance of achieving gold medal success at the 2020 Paralympic Games; or
 - c. add an athlete who is not currently a member of the WCP to level C, D or E, if she believes that in doing so the athlete will be better equipped to win a medal at the Paralympic Games.
- 1.11 For the avoidance of doubt, nothing in this current Selection Policy shall affect any discretion the Head Coach may have in future funding years to retain an athlete whose membership would otherwise not be renewed.

Acceptance onto the WCP

- 1.12 Following the allocation of places as outlined in paragraphs 1.3 to 1.11 above, athletes will only be formally accepted onto the WCP once they have signed and returned the UK Athletics WCP Athlete Agreement ("the Athlete Agreement").
- 1.13 Acceptance of a WCP place is encouraged but optional. If an athlete chooses to decline the selection for any reason (including failure to sign the Athlete Agreement) they will not be restricted in selection for major competitions, but there will be no form of financial support or, unless approved otherwise by the Performance Director, access to sports science/sports medicine services.

Section 2: Performance Matrix

- 2.1 The table below outlines the minimum requirements for:
- a. an athlete to be considered for addition to the WCP; and
 - b. current athletes to move from a lower to a higher level of the WCP in 2018/19.

| | | |
|-------------------------|--------------------|---|
| PODIUM | Podium A | Podium A is reserved specifically for individual global medallists. With no global outdoor championships in 2018, no new athletes may be added to this level in 2018. Athletes may either be retained at Podium A or removed from the WCP |
| | Podium B | <p>Current Podium B athletes who, when assessed against the What It Takes to Win (WITTW) model, are considered by the Panel to retain realistic minor medal potential at the 2020 Paralympic Games.</p> <p>Prospective athletes who:</p> <ul style="list-style-type: none"> - win the 2018 WPA European Championships; and - are ranked top 3 in the WPA World Rankings as at 30 October 2018; and, when assessed against the What It Takes to Win (WITTW) model, are considered by the Panel to have realistic minor medal potential at the 2020 Paralympic Games. |
| PODIUM POTENTIAL | Podium Potential C | Athletes individually ranked** in the top 5 in the WPA World Rankings as at 30 October 2018 (Tokyo medal events with full medal status only), who, when assessed against the WITTW model, are considered by the panel to have realistic individual global medal potential at the 2024 Paralympic Games. |
| | Podium Potential D | Athletes individually ranked in the top 8 in the WPA World Rankings as at 30 October 2018 {top 20 for Men T54} (Tokyo medal event only) who, when assessed against the WITTW model, are considered by the panel to have realistic individual global medal potential at the 2024 Paralympic Games. |
| | Podium Potential E | Men T54 athletes ranked outside of the top 20 in the world (Tokyo medal event only) but who assessed against the WITTW model are considered by the Panel, to possess exceptional potential to develop towards global medal winning performances for the Paralympic Games after or including 2024. |

- 2.2 As set out at paragraph 1.8 above, relay specific membership of the WCP will not be offered for the remainder of the Tokyo cycle. Athletes who compete in the Universal Relay will only be supported as an individual WCP athlete.

Explanatory Notes:

The Panel will consider all of the following, as well as any other factors that they deem relevant, when assessing an athlete’s ability to win a medal at the Paralympic Games:

- a. WITTW model;
- b. Athlete’s major competition history (including age-groups where appropriate);
- c. Athlete’s back-up performances, including performances from non-World Para Athletics (“WPA”)/British Athletics approved competitions;
- d. Athlete’s injury and training history;
- e. Athlete’s maturation (in primary or potential future events); and
- f. Impact of any changes to WPA technical rules.

The 2018 WPA World Ranking will be used at all times (and the relevant Rankings shall be those as at the date of the selection meeting referred to in paragraph 1.3 above). For events in which more than one class is eligible, world rankings will be combined on the basis of time/distance only, and will NOT be adjusted by point score. For

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example, in the women's F51/52 discus, the F51 and F52 world ranking will be combined, and ranked on the basis of distance.

What it Takes to Win (WITTW) model

- 2.3 Without prejudice to paragraph 2.4 below, pursuant to paragraphs 1.6 (promotion of current athletes) and 1.7 (non-current athletes) and the table at Section 2 above, the Panel will, when it considers whether to add non-current individual athletes to the WCP or promote current individual WCP athletes to a higher level, review such athletes against the **What it Takes to Win (WITTW) model** for their given event(s). This model describes the critical determinants of success for global (i.e. outdoor World Championships or Paralympic Games) medallists in each of the following four areas:
- i. Performance (incorporating performance funnels, age-metrics and event progression);
 - ii. Physical/technical (incorporating biomechanical, physiological and/or technical metrics);
 - iii. Classification (incorporating the impact of each athlete's impairment on performance); and
 - iv. Self & Support (incorporating descriptions of best practice in areas such as lifestyle, behaviours and environment [including coaching, facilities and support team]).

Due to risks associated with competitive advantage and intellectual property, the WITTW model is stored internally at UK Athletics and will be shared with athletes and coaches during any review meetings, or on request as part of any appeals process (see section 7).

- 2.4 In order to be added to the WCP, athletes must satisfy the Panel that they possess realistic Paralympic Games medal potential in either 2020 (Podium Programme) or 2024/beyond 2024, when considered against the WITTW model. Athletes whose current profile does not sufficiently match that of the WITTW model will not be added to the WCP. Exceptions to this stipulation may be made at the discretion of the Para Athletics Head Coach, only in accordance with paragraph 1.10 of Section 1.

Performance Guidelines

- 2.5 In assessing the extent to which an athlete meets the Performance Matrix and has realistic medal potential at the Paralympic Games, the Performance Guidelines set out at paragraphs 2.5 to 2.14 below shall apply in determining which performances shall be taken into account by the Panel.
- 2.6 WPA ranking performances (domestic or overseas) must be achieved during competitions organised or approved by WPA.
- 2.7 Performances not eligible for WPA world rankings must be achieved at competitions organised or approved by the WPA or British Athletics to be considered for selection purposes.
- 2.8 Marathon qualification performances must be achieved in WPA approved marathons (a list of WPA approved marathons can be found on the WPA website), and performances shall not be accepted if achieved at the following marathons:
- a. Padova Marathon, Italy; and
 - b. Boston Marathon, USA.
- 2.9 Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not normally be accepted. Exceptions to this rule may be made for field events or races of 5,000m or longer provided the stipulations outlined in WPA Athletics rule 4 (including notes) – IAAF rule 141 – are satisfied. For the avoidance of doubt, where any mixed gender race is conducted so as to allow athletes of one gender to be paced/drafted/assisted by athletes of another gender, the results will not be permissible for selection purposes (regardless of whether they appear on the WPA World Rankings or not). Whether or not a mixed gender race has been conducted in such a way will be determined at the absolute discretion of the Panel.
- 2.10 In the 100m, 200m, Long Jump and Triple Jump, wind assisted performances shall not be accepted, as well as performances from competitions in which wind measurement was not available.
- 2.11 Hand timed performances in 100m, 200m and 400m shall not be accepted.
- 2.12 Performances set at 950m or more above sea-level on in Chaux-de-Fonds (Switzerland) shall not be accepted.

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- 2.13 Indoor performances for all field events and for races of 400m or longer shall be considered. For the avoidance of doubt, indoor performances in all other events shall not be considered.
- 2.14 In any single event, only one performance per day shall be considered, which will be assessed as follows:
- a. In track events only the fastest official result of the day will be counted.
 - b. In throwing events only the best performance in the first competition of the day will be counted;
 - c. In horizontal jumping events only the best performance in the first competition of the day will be counted unless every mark achieved by the athlete was wind assisted in which case a second competition held under better conditions will count; and
 - d. In vertical jumping events only the best performance in the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.

Section 3: Existing WCP Member Retention Criteria

- 3.1 Subject to Section 4 (Performance Limiting Factors), current athletes will only be considered for retention if they meet the Existing WCP Member Retention Criteria (“Retention Criteria”) set out in this Section 3, or if the Head Coach exercises their discretion in accordance with paragraph 1.10.

Eligibility

- 3.2 Athletes must continue to satisfy the eligibility criteria set out at paragraph 1.1 and as further detailed in paragraphs 5.1 to 5.7.

Performance Targets

- 3.3 Current athletes must meet any Performance Targets and Conditions set by the Panel at the previous year's selection meeting, as amended from time to time by British Athletics.
- 3.4 In assessing whether or not an athlete has met his or her Performance Targets and Conditions, the Performance Guidelines at paragraphs 2.5 to 2.14 above shall apply in determining which performances shall be taken into account by the Panel.

What it Takes to Win (WITTW) model

- 3.5 Without prejudice to paragraph 3.6 below, and subject to paragraph 1.10 and Section 4 of this Selection Policy, in order to remain on the WCP, current WCP athletes must satisfy the Panel, in its absolute discretion, that they realistically retain the ability to win and/or are progressing towards winning medals at the Olympic Games in either 2020 (Podium Programme) or 2024/beyond 2024. In making this assessment, the Panel will review athletes against the **What it Takes to Win (WITTW) model** for their given event(s). As explained at paragraph 2.3 above, this model describes the critical determinants of success for global (i.e. outdoor World Championships or Paralympic Games) medallists in each of the following four areas:
- i. Performance (incorporating performance funnels, age-metrics and event progression);
 - ii. Physical/technical (incorporating biomechanical, physiological and/or technical metrics);
 - iii. Classification (incorporating the impact of each athlete's impairment on performance); and
 - iv. Self & Support (incorporating descriptions of best practice in areas such as lifestyle, behaviours and environment [including coaching, facilities and support team]).
- 3.6 Athletes whose current profile in the absolute discretion of the Panel, does not sufficiently match that of the applicable WITTW model will not be added to the WCP. Exceptions to this stipulation may be made at the discretion of the Para Athletics Head Coach, only in accordance with paragraph 1.10 of Section 1.

Progression

- 3.7 The Paralympic WCP is a progressive programme. Consequently, and subject to paragraph 3.2:
- a. It is expected that all WCP athletes will at least maintain their level of performance every year. Failure to do so may result in athletes being moved to a lower level of the WCP or their membership of the WCP not being renewed for 2018/2019. In particular and subject to the Head Coach's discretion pursuant to paragraph 1.10, the Panel may:
 - i. retain athletes at their current level or move them to a higher level of the WCP;
 - ii. move athletes who are failing to progress to a lower level of the WCP or choose not to renew their membership of the WCP at all; or
 - iii. choose to add new athletes to a lower level than that which they are eligible for (as per the Performance Matrix) if they believe that doing so will be in their best long term developmental interests.
 - b. Athletes at levels C, D and E of the WCP are expected to continually demonstrate their progress against the WITTW model. Such athletes are therefore expected to progress from Podium Potential to Podium levels within 4 years. Athletes who fail to do so, or who fail to show other significant markers of progression within this 4 year period (notwithstanding retention due to performance limiting factors) are likely to be removed from the WCP.
 - c. Athletes who were WCP members in previous years but who are not currently on levels of the WCP will only be eligible for WCP membership at a level equal to or higher than the level from which they were removed previously. Exceptions to the provisions of this paragraph 3.7c may be made:
 - i. where an athlete has changed classification;

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- ii. where an athlete has changed their primary event; or
- iii. at the discretion of the Head Coach.

Section 4: Guidelines for Retention of Athletes affected by Performance

Limiting Factors

- 4.1 This Section 4 applies only to athletes who are members of the WCP for 2017-2018.
- 4.2 Athletes should expect to be removed from the WCP if they fail to comply with the Retention Criteria at Section 3. However, the Panel can choose to retain an athlete with a documented performance limiting factor such as injury or illness or an athlete who requires a guide runner where that guide runner has been affected by a performance limiting factor and the requirements in paragraph 4.6 below are satisfied. In coming to this decision the Panel will use the following guidelines.
- 4.3 Each WCP Athlete Year is a calendar year starting on 1 December and ending 30 November.

Injury or illness

- 4.4 A "Performance Limiting Injury" is:
- an injury or illness (or combination of injuries and illnesses) to the athlete which results in significant interruption or impact upon training for at least 3 months – intermittent or continuous – in any single WCP Athlete Year; or
 - an injury or illness to the athlete which occurs at such a time that, in the absolute discretion of the Panel, it significantly impacts on an athlete's ability to deliver performances that would qualify them for consideration for membership of the WCP based on the Performance Matrix and/or Retention Criteria (as applicable).
- 4.5 Current athletes who suffered a Performance Limiting Injury in the 2016-2017 or 2017-2018 WCP Athlete Years will be considered for retention on the WCP for the 2018-2019 WCP Athlete Year if:
- the Panel considers that, when fully fit (and in its assessment the Panel shall take into consideration the seriousness of and time lost to injury/injuries/illness, including the relevant Performance Limiting Injury), the athlete still merits membership of the WCP based on their on-going realistic potential to win a medal at the Paralympic Games; and
 - the CMO considers that the athlete has a positive prognosis to return to performance levels which would indicate that they have a realistic prospect of winning a medal at the Paralympic Games; and
 - the athlete is and has been fully compliant with their rehabilitation programme, as set and amended from time to time by British Athletics, and in the opinion of the British Athletics has not, whether by an act or omission, intentionally or otherwise, jeopardised their own recovery to the performance levels specified at paragraph 4.5b.

Visually impaired athletes

- 4.6 Visually impaired track athletes currently on the Podium Programme who require a guide runner to compete in their chosen discipline(s) (classes T11 and/or T12) and who fail to meet the Retention Criteria will be considered for retention on the WCP if:
- the guide runner has been affected by a Performance Limiting Injury that, in the opinion of the Panel at its absolute discretion, significantly impacts upon the athlete's ability to meet the Retention Criteria;
 - the Head Coach considers that the athlete still has realistic potential to win a medal at the 2020 Paralympic Games; and
 - where, in the opinion of the Panel, the guide runner does not demonstrate the ability to recover sufficiently from their Performance Limiting Injury, the athlete and his or her coach are able to identify suitable guide runner alternatives, which are then subject to the approval of the Head Coach in her absolute discretion.
- 4.7 Current Podium Potential visually impaired track athletes whose performances have been affected by a Performance Limiting Injury to their guide will only be considered for retention to the WCP in exceptional circumstances at the discretion of the Head Coach.

Additional conditions

- 4.8 Where an athlete is retained on the WCP for 2018-2019 due to a Performance Limiting Injury (affecting either them or their guide runner as applicable), the Panel has the discretion to retain them on the WCP at their existing level or to retain them without an Athlete Performance Award ("APA") but with the other benefits of membership of the WCP.

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- 4.9 The Panel will not consider previous success alone when considering whether to retain an athlete under this Section 4.
- 4.10 This Selection Policy governs the allocation of places on the 2018-2019 WCP. For the avoidance of doubt, nothing in this Selection Policy shall fetter the discretion of British Athletics in future funding years to retain or choose not to renew the membership of athletes whose performance is affected by a Performance Limiting Injury or other factor.

Section 5: General Conditions

Eligibility Conditions

Events not on the Tokyo 2020 Paralympic Games medal event programme

- 5.1 Pursuant to paragraph 1.1e above, athletes will not be considered for WCP membership for events that do not feature on the Tokyo 2020 Paralympic Games medal event programme (see Section 8 for a full list of events that will be staged at Tokyo 2020).
- 5.2 Should the Tokyo medal event programme be changed during the 2018/19 athlete year, membership of the WCP will be immediately reviewed. Any current WCP athlete whose chosen event does not subsequently feature on the Tokyo 2020 Paralympic Games medal event programme will be considered in alternative available events and the Head Coach, at her sole discretion, may choose to retain an athlete at any level on the WCP (including the Podium Potential Programme) if he/she believes that, notwithstanding that the event in which the individual had previously competed is no longer on the medal event programme, the individual has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games. Should the Head Coach not believe an athlete has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games, they will be removed from the WCP with immediate effect.

General competitiveness of events

- 5.3 Throughout the last three Paralympic cycles, the relevant standard and competitiveness of events is known to have fluctuated significantly throughout each cycle. Therefore, for an athlete to be considered eligible for selection to the WCP, the Panel must be satisfied in its absolute discretion that the current depth and competitiveness of an event (according to the data available on the date of the selection meeting) is sufficient to predict the potential “head-room” (the amount performance levels within any given event can expect to improve) and therefore the event’s future competitiveness and likelihood that the event will remain on the medal event programme:
 - a. for athletes being considered for places on levels A and B of the WCP: at the Tokyo 2020 Paralympic Games; and
 - b. for athletes being considered for places on levels C, D and E of the WCP: at the Paris 2024 Paralympic Gamesso as to enable the Panel to assess that athlete in accordance with the Performance Matrix and/or Retention Criteria (as applicable).
- 5.4 In assessing an event’s head-room and competitiveness at the Tokyo 2020 and Paris 2024 Paralympic Games, the Panel may consider the following and any other factors they deem relevant:
 - i. Current world ranking depth and nation/region representation;
 - ii. “Age” of event (i.e. when was it added to the medal event programme for the Paralympic Games, and whether it has been removed in previous cycles);
 - iii. Event/class development history;
 - iv. Historical trends of similar events/classes; and/or
 - v. British Athletics’ understanding of the practices adopted in traditionally secretive nations.

Medical eligibility

- 5.5 For both current and non-current members of the WCP, the CMO (or designated medical representative) must be satisfied of the medical diagnosis underpinning their classification (such a diagnosis being a “Relevant Diagnosis”) for them to be considered eligible for retention on, or selection to, the WCP and the following provisions shall apply in any assessment of a Relevant Diagnosis:
 - a. it shall be the responsibility of the athlete to obtain and provide documentary evidence of a Relevant Diagnosis so as to show that the athlete meets the requirement at paragraph 1.1f of Section 1;
 - b. the athlete shall comply with all reasonable requests of the CMO (or designated medical representative) for further evidence of the Relevant Diagnosis, and the costs of obtaining such evidence shall be borne by British Athletics; and
 - c. all documentary evidence submitted in support of a Relevant Diagnosis must be in English, dated and signed by a registered medical professional who provided the diagnosis.

Classification reviews

- 5.6 WCP membership status of any athlete on the programme without a permanent classification will be reconsidered upon review of their classification by an IPC International Classification Panel (“an IPC Panel”). In particular:
 - a. any athlete who ceases to satisfy the eligibility requirements at paragraph 1.1 following a review by an IPC Panel will be removed from the WCP with immediate effect;

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- b. the funding level of any athlete whose classification is changed will be subject to immediate review by the Head Coach, based on the Performance Matrix and the Retention Criteria. Such an athlete may then be subject to a change in their WCP programme level, or possible removal from the WCP, at the absolute discretion of the Head Coach; and
- c. where paragraph 5.6b applies but the athlete continues to satisfy the eligibility criteria in paragraph 1.1, the athlete will automatically be considered in alternative events for which they are eligible, assessed against the Performance Matrix. The Head Coach, at her sole discretion, may choose to retain this individual and place them at any level on the WCP if she believes that the individual has the potential to successfully transfer to another class and/or discipline and win a medal at the Paralympic Games.

Suspension and termination of membership

- 5.7 If an athlete is in breach of the UK Athletics WCP Athlete Agreement, British Athletics may in its absolute discretion suspend the athlete's APA until such time as the athlete remedies such breach or British Athletics otherwise deems it appropriate to end the suspension.
- 5.8 Without prejudice to the provisions at paragraph 5.7 above, in the event that an athlete no longer satisfies the eligibility criteria set out at paragraph 1.1 of Section 1 above and paragraphs 5.1 to 5.6, is in material breach of the UK Athletics Athlete Agreement, or if any of the termination rights set out in Clauses 15.1 to 15.3 of the UK Athletics WCP Athlete Agreement is engaged, British Athletics reserves the right in its absolute discretion at any time to terminate that individual's WCP membership immediately upon notice in writing (which shall include email). For the avoidance of doubt, this provision permits termination by British Athletics at any stage during a funding year.

Amendment

- 5.9 British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available. An athlete's continuing membership of the WCP shall be deemed as continued acceptance of this Selection Policy as amended from time to time.

Section 6: Selection Panel

- 6.1 The full WCP Selection Panel (referred to in this Selection Policy as “the Panel”) will comprise:
- a. British Athletics Performance Director;
 - b. British Athletics Paralympic Head Coach;
 - c. One or more representative of each event/event-group as nominated by the British Athletics Paralympic Head Coach;
 - d. British Athletics Podium Potential Manager;
 - e. British Athletics Paralympic National Pathways Manager;
 - f. Medical representative(s);
 - g. Independent Sport Observer;
 - h. Note taker(s) as required; and
 - i. British Athletics Paralympic Performance Programme Manager (who shall be the Chairperson of the Panel).
- 6.2 Using the procedures and levels set out in this document the Panel will:
- a. Consider status of existing WCP athletes;
 - b. Confirm, change the level of, or remove (if appropriate and in accordance with this Selection Policy) the WCP membership and level of members of the new WCP; and
 - c. Consider athletes not currently on the WCP and either add them at an appropriate level on the new WCP, or reject them.
- 6.3 The Chairperson of the Panel will decide the order in which athletes are considered.
- 6.4 The Panel may also set conditions and targets for each athlete on the WCP, some of which may have to be met and reviewed periodically for membership to continue (“Performance Targets and Conditions”).
- 6.5 As each athlete is considered, Panel members will declare any conflict of interest and the Chairperson will decide if that Panel member can contribute to the discussion. Where a genuine conflict of interest exists, the relevant Panel member will not be permitted to contribute to discussions about the athlete in question and, if a vote is required, the conflicted Panel member will not be entitled to vote and must not be present when the vote takes place.
- 6.6 Following the completion of all other selections, the Head Coach may at the selection meeting exercise her discretion to take any of the actions set out in paragraph 1.10 of Section 1 provided that sufficient places remain available.
- 6.7 To make their decisions the Panel will use this Selection Policy and will consider the following factors:
- a. performance against the Performance Matrix, the Existing WCP Member Retention Criteria and any previous Performance Targets set for the athlete;
 - b. What it Takes to Win Model (incorporating the Performance Funnels);
 - c. WPA World Rankings;
 - d. performance profiles for athletes;
 - e. event profiles;
 - f. event depth data;
 - g. where available and/or applicable, the Raza point score system;
 - h. the UKA / WCP Athlete Plans (where available);
 - i. impact of any changes to WPA technical rules;
 - j. notes & reports from event specialists;
 - k. the athlete’s location and training environment;
 - l. the athlete’s medical history; and/or
 - m. any other relevant information requested by or within the knowledge of the Panel.

Section 7: Procedures for Appeals Relating to WCP Decisions

Introduction – Application of these Procedures (“the Appeals Procedures”)

- 7.1 British Athletics receives grant funding from UK Sport in order to deliver an elite sport performance programme known as the World Class Programme (“WCP”). In the administration of the WCP, British Athletics is responsible for the management and operation of the WCP and the allocation and distribution of certain funds pursuant to the WCP.
- 7.2 In particular, British Athletics recommends which athletes should be included on the WCP. As part of this process, British Athletics may propose that new athletes are included on the list, athletes are excluded from the list, or propose that the level of an athlete is altered on the list. British Athletics may also exercise the rights of suspension and termination set out at paragraphs 5.7 and 5.8 above. Any exercise of the functions set out in this paragraph 7.2 shall be referred to in these Appeals Procedures as a “WCP Decision”.
- 7.3 These Appeals Procedures and the right to an appeal process are primarily intended to apply to athletes who are included within the WCP at the date of the WCP Decision. However, in certain very exceptional circumstances and at the sole discretion of British Athletics, the Appeals Procedures may be used by an athlete not currently on the WCP who is considered for inclusion within the WCP but not selected. In these circumstances only, the Appeals Procedures should be read accordingly as if they applied to such athletes.
- 7.4 These Appeals Procedures are binding on British Athletics and on each athlete who is seeking selection to the WCP run by British Athletics (“the Parties”).
- 7.5 Athletes are entitled to appeal to British Athletics prior to the WCP Decision being implemented. These Appeals Procedures shall be read in conjunction with the applicable selection procedures (the 2017-18 WCP Selection Policy – Paralympic Athletes), which govern the WCP (referred to here as the “Selection Policy”). These Appeals Procedures and the Selection Policy are referred to collectively as “the Supporting Documents”.
- 7.6 This is the only applicable appeals procedure and forms the entire agreement between the Parties as to how WCP Decisions are to be challenged. The Parties agree to submit any dispute concerning any matter connected with or arising out of a WCP Decision to binding arbitration in accordance with the provisions of these Appeals Procedures. The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of these Appeals Procedures, or any decision made under these Appeals Procedures, before any court of law or other dispute resolution body. The Parties will treat all decisions under these Appeals Procedures as final and binding upon each of them.
- 7.7 The Parties agree that these Appeals Procedures are to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 (“the Act”) and the provisions of paragraph 7.6 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

Grounds for Appeal

- 7.8 These Appeals Procedures shall only apply to WCP Decisions and not to any grievances in relation to the WCP generally.
- 7.9 The grounds upon which a WCP Decision may be appealed are limited to the following:
- a. there has been a failure by British Athletics to follow the relevant Selection Policy (i.e. there has been a procedural defect);
 - b. the decision maker has been subject to actual bias when making the WCP decision;
 - c. the WCP Decision has been reached on the basis of an error of fact; or
 - d. the WCP Decision is one that no reasonable decision maker could ever have reached.
- 7.10 Please note that in reaching WCP Decisions, the WCP Selection Panel act as experts and athletes should consider carefully whether any of the grounds of appeal set out above applies before bringing an appeal. The right to appeal should not be seen as an opportunity simply to dispute the opinion of the Panel.

How to Appeal

- 7.11 First Appeal
- a. An appeal under these Appeals Procedures is commenced when an athlete affected by a WCP Decision makes a formal written appeal (“the Notice of Appeal”) to the Chairperson of British Athletics’ WCP Selection Panel (“the Chairperson”). If the athlete fails to submit the Notice of Appeal within the time limit set out in Rule 7.11b below, he or she will automatically lose their right of appeal under these Appeals

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Procedures, unless in the opinion of the Chairperson (acting reasonably) it was not practical or if there was some other good reason for the submission not being made within the time limit.

- b. Any athlete who wishes to appeal a WCP Decision should submit their case in writing (by email) to the Chairperson in the first instance. This must be received by the Chairperson within five working days of the WCP Decision being communicated to the athlete (referred to in these Appeals Procedures as “the Notification”). In these Appeals Procedures, references to “working days” exclude weekends and Bank Holidays and the date on which the WCP Decision was communicated shall be the date the Notification was sent by email (provided no error message was received).
- c. Subject to paragraph 7.11d, the Notification from British Athletics shall contain the following information:
 - i. the reasons for and the effect of the WCP Decision;
 - ii. the date the WCP Decision was made;
 - iii. the date the WCP Decision takes effect; and
 - iv. copies of the Supporting Documents and the template Notice of Appeal.
- d. Athletes not currently on the WCP shall not receive a specific notification containing the information set out at paragraph 7.11c above and for their purposes “the Notification” shall mean the announcement of all athletes selected for the 2018/19 WCP on the British Athletics website.
- e. Appealing athletes may request copies of the extracts of the minutes of the selection meeting which relate to their non-selection and any relevant rules/regulations in order to help them to prepare their Notice of Appeal.
- f. The Chairperson will consider the appealing athlete’s case and may, where he/she agrees that the WCP Decision is open to challenge under the grounds of appeal at paragraph 7.9 above, refer the WCP Decision to the WCP Selection Panel for re-consideration. The Chairperson shall notify his/her decision to the athlete (“the Chairperson’s Decision”) within five working days of receipt of the Notice of Appeal. The Chairperson’s Decision will include the reasons for the decision.

7.12 Second Appeal

- a. If the athlete is unsatisfied with the Chairperson’s Decision then he/she must then serve to the Chairperson a second formal written appeal (“the Second Notice of Appeal”). The Second Notice of Appeal must be received by the Chairperson within 5 working days of the date on which the Chairperson’s Decision was sent to him/her (unless a longer time period has been set by British Athletics and stated in the Notification or the Chairperson’s Decision).
- b. Both the Notice of Appeal and the Second Notice of Appeal must set out the grounds of the appeal and include full details of the basis of the appeal. Each of the Notice of Appeal and Second Notice of Appeal should be as full as possible as they will form the basis of the remainder of these Appeals Procedures.
- c. If a Second Notice of Appeal is not served within the time period set out in paragraph 7.12a above the Second Notice of Appeal shall not be considered unless in the sole opinion of British Athletics it was not reasonably practical for submission within the time limit.
- d. Following receipt of a Second Notice of Appeal, British Athletics shall forthwith at its sole discretion appoint an Appeals Panel in accordance with paragraphs 7.12e to 7.12g below and shall notify the athlete of the composition of the Appeals Panel.
- e. The Appeals Panel shall comprise three independent people, one of whom shall be designated by British Athletics as Chairperson of the Appeals Panel and shall be a legally qualified person. The Appeals Panel shall have the powers set out in paragraphs 7.12k to 7.12o and 7.13 to 7.16 below.
- f. In determining the composition of the Appeals Panel, British Athletics shall ensure that the appeal will be conducted fairly and impartially. The Appeals Panel shall not include any member of the WCP Selection Panel or individuals with any connection to the athlete or the matters being considered and, for the avoidance of doubt, the Appeals Panel may not comprise employees or officials of British Athletics.
- g. Should a member of the Appeals Panel become unable to hear the appeal following the appointment of the Appeals Panel for whatever reason, British Athletics shall appoint a replacement member.
- h. An athlete may object to the composition of the Appeals Panel by notifying British Athletics in writing of the objection and setting out the reasons for such an objection (the notification shall be referred to as “an Objection”) no later than five working days from the date of receipt of the notification of composition of the Appeals Panel in paragraph 7.12d above.
- i. British Athletics shall, within five working days from the date of receipt of any Objection, notify the athlete that either:
 - i. the composition of the Appeals Panel has changed (in which case British Athletics shall provide details of the new Appeals Panel); or
 - ii. the composition of the Appeals Panel has not changed (in which case British Athletics shall give reasons why it has not accepted the athlete’s Objection).
- j. The decision by British Athletics on the composition of the Appeals Panel shall be final.
- k. The Appeals Panel will proceed by way of a hearing at which the athlete and British Athletics may present written evidence and may make oral submissions. As soon as reasonably practicable, and in any event within fifteen working days from the date of receipt by British Athletics of the Second Notice of Appeal or (if later) within seven working days from the date British Athletics responds to the Objection under

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paragraph 7.12i (as appropriate), the Chairperson of the Appeals Panel shall give such directions (to both the athlete and British Athletics) as are appropriate for consideration of the Second Appeal, namely the date and place at which the Appeals Panel will hear the appeal and the timetable for the exchange of written evidence and details of any witnesses that are to be called. Not less than five working days' notice will be given prior to the date of the hearing.

- l. The athlete is entitled to attend the hearing and present his/her case and be accompanied by one other person who may act as the athlete's representative. Witnesses may be called and cross-examined provided this is notified to the Appeals Panel in accordance with paragraphs 7.18 and 7.19.
- m. The Appeals Panel shall meet on the date notified to the athlete and British Athletics under paragraph 7.12k (or, where this becomes impracticable, such other date as the Appeals Panel may notify to the athlete and British Athletics) and shall no later than two working days after hearing the appeal inform the athlete and British Athletics of its decision together with written reasons for its decision.
- n. The decision of the Appeals Panel shall be final and binding.
- o. The Appeals Panel shall be entitled to record the appeal hearing, including the decision reached, in whatever form this shall take.

Powers of the Appeals Panel

- 7.13 The Appeals Panel may at its sole discretion disregard any failure by a party to adhere to these Appeals Procedures and may give such further directions as may be appropriate.
- 7.14 The Chairperson of the Appeals Panel may, at any time after a Second Notice of Appeal has been given, make such directions whether or not made at the request of the parties, for the proper conduct of the appeal as he or she deems may be reasonably necessary for the fair conduct of the appeal, including changes to the procedure set out in these Appeals Procedures.
- 7.15 The Appeals Panel may decide as follows:
- a. That the WCP Decision be set aside on the grounds that (pursuant to paragraph 7.9 above) it was based on an error of fact, procedurally flawed, the conclusion of a biased decision-maker, or irrational, and the matter of the athlete's inclusion within the WCP be remitted for fresh consideration to British Athletics' WCP Selection Panel (or such members of that Panel as its Chairperson considers appropriately qualified to re-consider the matter); or
 - b. That the WCP Decision be upheld and the athlete's appeal be rejected.
- 7.16 The Appeals Panel may also make recommendations for the future revision and/or smoother execution of the WCP Selection Policy and Appeals Procedures, which should be considered by British Athletics.

Amendment

- 7.17 British Athletics reserves the right to amend these Appeals Procedures at its sole discretion and will make the amended version publicly available. An athlete's continuing membership of the WCP shall be deemed as continued acceptance of these Appeals Procedures as amended.

Correspondence

- 7.18 Any notification, correspondence or any other document submitted under these Appeals Procedures shall be sent by email and such document shall be deemed to have been received by the intended recipient on the date of transmission, provided no error message is received.
- 7.19 Any notification or correspondence for British Athletics shall be marked for the attention of the applicable person and sent to:

British Athletics,
Athletics House,
Alexander Stadium,
Walsall Road,
Perry Barr,
Birmingham,
B42 2BE,
OR;

appeals@britishathletics.org.uk

Section 8: Tokyo 2020 Medal Event Programme

8.1 The tables below outline the Tokyo 2020 Medal Event Programme.

8.3 These events are correct as of 06 February 2018.

| Men | | Women | |
|-------------------|-------------------------|-------------------|-------------------------|
| Event Name | Eligible Classes | Event Name | Eligible Classes |
| 100m T11 | T11 | 100m T11 | T11 |
| 100m T12 | T12 | 100m T12 | T12 |
| 100m T13 | T13 | 100m T13 | T13 |
| 100m T33 | T33 | 100m T34 | T33, T34 |
| 100m T34 | T34 | 100m T35 | T35 |
| 100m T35 | T35 | 100m T36 | T36 |
| 100m T36 | T36 | 100m T37 | T37 |
| 100m T37 | T37 | 100m T38 | T38 |
| 100m T38 | T38 | 100m T47 | T45, T46, T47 |
| 100m T47 | T45, T46, T47 | 100m T52 | T51, T52 |
| 100m T51 | T51 | 100m T53 | T53 |
| 100m T52 | T52 | 100m T54 | T54 |
| 100m T53 | T53 | 100m T63 | T42, T63 |
| 100m T54 | T54 | 100m T64 | T44, T62, T64 |
| 100m T63 | T42, T63 | 200m T11 | T11 |
| 100m T64 | T44, T62, T64 | 200m T12 | T12 |
| 200m T35 | T35 | 200m T35 | T35 |
| 200m T37 | T37 | 200m T36 | T36 |
| 200m T51 | T51 | 200m T37 | T37 |
| 200m T61 | T61 | 200m T47 | T45, T46, T47 |
| 200m T64 | T44, T64 | 200m T64 | T44, T64 |
| 400m T11 | T11 | 400m T11 | T11 |
| 400m T12 | T12 | 400m T12 | T12 |
| 400m T13 | T13 | 400m T13 | T13 |
| 400m T20 | T20 | 400m T20 | T20 |
| 400m T36 | T36 | 400m T37 | T37 |
| 400m T37 | T37 | 400m T38 | T38 |
| 400m T38 | T38 | 400m T47 | T45, T46, T/47 |
| 400m T47 | T45, T46, T47 | 400m T53 | T53 |
| 400m T52 | T51, T52 | 400m T54 | T54 |
| 400m T53 | T53 | 800m T34 | T33, T34 |
| 400m T54 | T54 | 800m T53 | T53 |
| 400m T62 | T62 | 800m T54 | T54 |
| 800m T34 | T33, T34 | 1500m T11 | T11 |
| 800m T53 | T53 | 1500m T13 | T12, T13 |
| 800m T54 | T54 | 1500m T20 | T20 |
| 1500m T11 | T11 | 1500m T54 | T53, T54 |
| 1500m T13 | T12, T13 | 5000m T54 | T53, T54 |
| 1500m T20 | T20 | Marathon T12 | T11, T12 |

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| | | | |
|-------------------|-----------------------------------|-------------------|--------------------|
| 1500m T38 | T37, T38 | Marathon T54 | T52, T53, T54 |
| 1500m T46 | T45, T46 | Long Jump T11 | T11 |
| 1500m T52 | T51, T52 | Long Jump T12 | T12 |
| 1500m T54 | T53, T54 | Long Jump T20 | T20 |
| 5000m T11 | T11 | Long Jump T37 | T37 |
| 5000m T13 | T12, T13 | Long Jump T38 | T38 |
| 5000m T54 | T53, T54 | Long Jump T47 | T45, T46, T47 |
| Marathon T12 | T11, T12 | Long Jump T63 | T42, T61, T63 |
| Marathon T46 | T45, T46 | Long Jump T64 | T44, T62, T64 |
| Marathon T54 | T52, T53, T54 | Club Throw F32 | F31, F32 |
| Long Jump T11 | T11 | Club Throw F51 | F51 |
| Long Jump T12 | T12 | Discus Throw F11 | F11 |
| Long Jump T13 | T13 | Discus Throw F38 | F37, F38 |
| Long Jump T20 | T20 | Discus Throw F41 | F40, F41 |
| Long Jump T36 | T36 | Discus Throw F53 | F51, F52, F53 |
| Long Jump T37 | T37 | Discus Throw F55 | F54, F55 |
| Long Jump T38 | T38 | Discus Throw F57 | F56, F57 |
| Long Jump T47 | T45, T46, T47 | Discus Throw F64 | F43, F44, F62, F64 |
| Long Jump T63 | T42, T61, T63 | Javelin Throw F13 | F12, F13 |
| Long Jump T64 | T44, T62, T64 | Javelin Throw F34 | F33, F34 |
| High Jump T47 | T45, T46, T47 | Javelin Throw F46 | F45, F46 |
| High Jump T63 | T42, T63 | Javelin Throw F54 | F53, F54 |
| High Jump T64 | T44, T64 | Javelin Throw F56 | F55, F56 |
| Club Throw F32 | F31, F32 | Shot Put F12 | F11, F12 |
| Club Throw F51 | F51 | Shot Put F20 | F20 |
| Discus Throw F11 | F11 | Shot Put F32 | F32 |
| Discus Throw F37 | F37 | Shot Put F33 | F33 |
| Discus Throw F52 | F51, F52 | Shot Put F34 | F34 |
| Discus Throw F56 | F54, F55, F56 | Shot Put F35 | F35 |
| Discus Throw F64 | F43, F44, F62, F64 | Shot Put F36 | F36 |
| Javelin Throw F13 | F12, F13 | Shot Put F37 | F37 |
| Javelin Throw F34 | F33, F34 | Shot Put F40 | F40 |
| Javelin Throw F38 | F38 | Shot Put F41 | F41 |
| Javelin Throw F41 | F40, F41 | Shot Put F54 | F54 |
| Javelin Throw F46 | F45, F46 | Shot Put F57 | F56, F57 |
| Javelin Throw F54 | F53, F54 | | |
| Javelin Throw F57 | F56, F57 | | |
| Javelin Throw F64 | F42, F43, F44, F61, F62, F63, F64 | | |
| Shot Put F11 | F11 | | |
| Shot Put F12 | F12 | | |
| Shot Put F20 | F20 | | |
| Shot Put F32 | F32 | | |
| Shot Put F33 | F33 | | |
| Shot Put F34 | F34 | | |
| Shot Put F35 | F35 | | |
| Shot Put F36 | F36 | | |

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| | | | |
|--------------|---------------|--|--|
| Shot Put F37 | F37 | | |
| Shot Put F40 | F40 | | |
| Shot Put F41 | F41 | | |
| Shot Put F46 | F45, F46 | | |
| Shot Put F53 | F53 | | |
| Shot Put F55 | F54, F55 | | |
| Shot Put F57 | F56, F57 | | |
| Shot Put F63 | F42, F61, F63 | | |

Appendix 1: Athlete Performance Awards (APA's)

The APA is a Lottery-funded, tax-free grant awarded to athletes in support of their progression towards the podium at the Paralympic Games. The value of the grants has been derived from the average estimated costs of living and training as an elite athlete, with the various levels graded depending on the distance from podium performances that the relevant level represents.

The APA is paid directly to the athlete from UK Sport, and the exact level paid is determined by the decisions made by the WCP Selection Panel following the process laid out in the pages of this document. All grants will be administered by UK Sport's Athlete Investment Team in the Tokyo cycle – they are not paid by British Athletics.

The availability of APA's is also subject to the athlete signing the "UK Athletics Athlete Agreement", as well as a means testing process. While it is unlikely that many WCP athletes will reach the income threshold of £65,000pa (including their APA), they are still required to declare income to UK Sport. In the first instance, athletes will be asked to declare whether they have been in receipt of other income above £35,000pa (excluding their APA). If the athlete declares that their income has been over £35,000pa, the athlete will be required to provide various documentation to evidence their level of income, so that UK Sport can determine if their APA will be affected.

Guide-Runners

Guide runners will be offered WCP membership at the same level as the athlete whom they support. This will entitle the guide-runner to a similar level of service support as the athlete, but does not guarantee the same level of APA. The exact APA figure will be determined by the Head Coach (in consultation with the athlete/personal coach) and will be commensurate with the nature of the athlete-guide relationship, and the level of engagement/contact-time required and delivered by the relevant guide runner. As a result, APA's for guide runners may change throughout the athlete year (up to the maximum APA level allocated to the supported athlete), depending on the levels of support required and committed by the guide runner in question. Please note, for the guide-runner to be eligible for WCP membership, they must have physically guided the athlete in question when they achieved the performance(s) that qualified them for membership of the WCP.

The table below outlines the APA amounts for each level of the Paralympic WCP (pre-means testing):

| WCP Level | APA Amount (per annum) |
|---------------------------|-------------------------------|
| Podium A | £28,000 |
| Podium B | £21,500 |
| | |
| Podium Potential C | £15,000 |
| Podium Potential D | £9,000 |
| Podium Potential E | £7,000 |

All athletes will have their APA paid on a monthly basis, starting from 1st December each year.

Full details of APA payments, including means testing and information regarding possible impact on state benefits or tax credits, will be sent to athletes nominated to the WCP in 2018/19 following return of the British Athletics paperwork.