

2017-18 WCP Selection Policy – Paralympic Athletes



The World Class Programme (“WCP”) is UK Sport’s National Lottery funded initiative to support the delivery of success at the world’s most significant sporting events.

Specifically, during the Tokyo cycle, the aim of the Paralympic WCP is to win **medals at the Paralympic Games**. Therefore, British Athletics must be confident in demonstrating that any athlete granted membership of the Paralympic WCP by British Athletics is a *realistic potential* 2020 or 2024 Paralympic Games medallist.

This document describes how athletes are selected onto the British Athletics Paralympic WCP. The Paralympic WCP managed by British Athletics is split into several levels reflecting the actual and potential performance levels of athletes.

All decisions made in relation to this document are subject to final ratification from UK Sport.

The selection process is described in detail in the following pages:

Section 1	Selection Process	Describes the various parts of the selection process, both for current and non-current WCP members.
Section 2	Selection Criteria	Describes minimum requirements which athletes will need to meet in order to be considered for membership at each level of the WCP.
Section 3	Retention Criteria	Describes additional minimum requirements which current WCP members will need to meet in order to be considered for retention.
Section 4	Guidelines for Retention of athletes affected by Performance Limiting Factors	Gives guidelines for the retention of members of the 2016/2017 WCP whose performance was limited in 2017 (or previous years) due to injury or illness.
Section 5	General Conditions	Describes additional general conditions applicable to this Selection Policy.
Section 6	Selection Panel	Describes who is on the selection panel and how the selection meeting will operate.
Section 7	Procedures for Appeals Relating to WCP Decisions	Describes the procedure to follow if an athlete wishes to appeal against a decision made pursuant to this Selection Policy.
Section 8	Tokyo 2020 Paralympic Games Medal Event Programme	Lists the confirmed medal event programme for the 2020 Paralympic Games.
Appendix 1	APA Levels	Outlines the level of financial award available for each level of the WCP in 2017/18.

Section 1: Selection Process

Eligibility

- 1.1 Athletes are only eligible to be considered for WCP membership provided the following is true:
- a. He/she is eligible to compete for ParalympicsGB at the Paralympic Games (i.e. is a British Passport holder and is not currently serving a period of ineligibility as a result of a transfer of allegiance);
 - b. He/she is not currently serving a suspension for a doping violation;
 - c. He/she has not, whether by an act or omission, brought British Athletics into disrepute;
 - d. He/she does not compete for an NCAA member university in the United States (or will not during the 2017/18 WCP Athlete Year) OR competes for a NCAA member university but has, by the time of selection, received in writing (and forwarded to British Athletics) specific dispensation to receive financial support via the WCP during 2017/18.
 - e. He/she competes in event(s) in which a Paralympic Pathway exists (i.e. the event(s) for which the athlete is being considered will be staged at the Tokyo 2020 Paralympic Games) subject to the following:
 - i. athletes will not be eligible for selection if the Panel is not satisfied that the *current* competitiveness of the event (which shall be assessed during the selection meeting) is sufficient to predict accurately the athlete's medal potential at future Paralympic Games (as further detailed in paragraph 5.3);
 - ii. in accordance with paragraph 8.2(b) athletes who compete in Tier B events will not be eligible for selection if the Panel is not satisfied that there is sufficient depth within their event (based on number of ranked athletes, nations and regions) to ensure that the event will remain on the Tokyo 2020 Paralympic Games medal event programme; and
 - iii. the Head Coach's discretion at paragraph 5.2.
 - f. He/she possesses, as a minimum, an IPC Review Level classification that is underpinned (to the satisfaction of the British Athletics Chief Medical Officer ("the CMO") in accordance with paragraph 5.4 below) by a medically diagnosed impairment that causes permanent and verifiable physical activity limitation. This requirement applies to athletes with a physical, visual or intellectual impairment.

Consideration of eligible athletes

- 1.2 UK Sport has granted British Athletics a maximum number of Podium Programme and Podium Potential Programme places. A selection panel ("the Panel") appointed by British Athletics will consider athletes for WCP membership based on these figures, but is not obliged to fill every available place nor to select athletes for every event and programme. It is therefore open to the Panel (subject to paragraph 3.2 below relating to the retention of individual athletes who joined the WCP in 2016-2017) to decide not to renew or allocate WCP funding for an entire event or programme. All eligible athletes will be considered by the Panel before selections are approved by UK Sport and WCP membership confirmed.
- 1.3 The Panel will, in a single selection meeting, consider eligible athletes for WCP membership using the policy set out in this document ("the Selection Policy").
- 1.4 The Panel will consider **retaining** athletes **currently** on the WCP if they:
- a. first joined the WCP as individual members in the 2016-2017 funding year and satisfy the applicable Retention Criteria (Section 3); or
 - b. first joined the WCP prior to the 2016-2017 funding year, and they satisfy both the applicable Selection Criteria (Section 2) and the Retention Criteria (Section 3); or
 - c. were injured or otherwise affected by a performance limiting factor but meet the Guidelines for Retention of Athletes affected by Performance Limiting Factors (Section 4).
- 1.5 Athletes **currently** on the WCP who do not meet the criteria set out in paragraph 1.4 will not be considered for retention and their membership of the WCP will come to an end at the end of the 2016-2017 funding year unless the Head Coach exercises her discretion pursuant to paragraph 1.8a to retain them for another year.
- 1.6 Athletes **not currently** members of the WCP will be considered by the Panel, if they meet the criteria set out in the Selection Criteria (Section 2) or subject to the Head Coach's discretion under paragraph 1.8.

Allocation of places

- 1.7 Subject to paragraph 3.2 below and subsequent ratification by UK Sport (which may not be provided until after the conclusion of the selection meeting) the Panel will allocate as many remaining places on the WCP as it chooses to in its absolute discretion and those places that it does allocate under this paragraph 1.7 will be given to the athletes who, in the Panel's opinion, have the best chance of winning:

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- a. in respect of Podium Programme places, medals at the 2020 Paralympic Games; and
- b. in respect of Podium Potential Programme places, medals at the 2024 Paralympic Games.

- 1.8 In relation to any "spare" places available following the Panel's allocation of places pursuant to paragraph 1.7 above, the Head Coach may at the selection meeting, again subject to subsequent ratification from UK Sport, exercise her sole and complete discretion to do any one or more of the following:
- a. give any athlete whose membership would otherwise not be renewed pursuant to paragraph 1.5 another year on the WCP at any level if she believes that the athlete still has realistic Paralympic medal potential; or
 - b. promote any athlete retained or new to the WCP to a higher level of the WCP if she believes that in doing so the athlete will be better equipped to win a medal at the Paralympic Games. In the case of an athlete's consideration by the Head Coach for promotion to level A, an athlete will only be promoted to this level in exceptional circumstances and only following agreement with UK Sport that doing so will significantly contribute to an increase in the athlete's chance of achieving gold medal success in Tokyo; or
 - c. add an athlete who is not currently a member of the WCP to level C, D or E, if she believes that in doing so the athlete will be better equipped to win a medal at the Paralympic Games.
- 1.9 For the avoidance of doubt, nothing in this Selection Policy shall operate to fetter any discretion the Head Coach may have in future funding years to retain an athlete whose membership would otherwise not be renewed.

Acceptance onto the WCP

- 1.10 Acceptance of a WCP place is encouraged but optional. If an athlete chooses to decline the selection for any reason (including failure to sign the "UK Athletics Athlete Agreement") they will not be restricted in selection for major competitions, but there will be no form of financial support or, unless approved otherwise by the Performance Director, access to sports science/sports medicine services.
- 1.11 Following the allocation of places as outlined in paragraphs 1.3 to 1.9 above, athletes will only be formally accepted onto the WCP once they have signed and returned the UK Athletics Athlete Agreement ("the Athlete Agreement").

Section 2: Selection Criteria

Performance Matrix

- 2.1 The table below outlines the minimum requirements for an athlete to be considered for membership at each individual level of the WCP in 2017/18 pursuant to paragraphs 1.4b (retention of existing members who joined the WCP before the 2016-2017 funding year) and 1.6 (new members). This is also subject to paragraph 3.2.
- 2.2 Relay events have been removed from the Tokyo 2020 Paralympic Games medal event programme and as such, no relay specific membership of the WCP will be offered for the remainder of the Tokyo cycle.

PODIUM	Podium A	Individual gold medallists from the 2016 Rio Paralympic Games/2017 WPA Championships (Tokyo medal events with full medal status only) who are considered by the Panel to retain realistic individual global gold medal potential in 2019 or 2020*.
	Podium B	Individual minor medallists from the 2016 Rio Paralympic Games/2017 WPA Championships (Tokyo medal events with full medal status only) who are considered by the Panel to retain realistic individual global medal potential in 2019 or 2020*.
PODIUM POTENTIAL	Podium Potential C	Athletes individually ranked** in the top 8 in the world (Tokyo medal events only) OR who achieved a top 5 individual placing at the 2017 WPA Championships (Tokyo medal events with full medal status only), whose profile and attributes suggest, in the opinion of the Panel, that they possess realistic individual global medal potential within 4 years*.
	Podium Potential D	Athletes individually ranked in the top 10** in the World {top 20 for Men T54} (Tokyo medal event only) whose profile and attributes suggest, in the opinion of the Panel, that they possess realistic individual global medal potential within 4 years*.
	Podium Potential E	Men T54 athletes ranked outside of the top 20 in the world (Tokyo medal event only) but whose physical and technical attributes indicate, in the opinion of the Panel, that they possess exceptional potential to develop towards global medal winning performances within 2 cycles*.

2.3 Explanatory Notes:

* For an athlete to be considered for WCP membership at either Podium or Podium Potential level, they must demonstrate to the satisfaction of the Panel **realistic medal potential** (depending on the relevant programme level) in events at either the 2020 (Podium) or 2024 (Podium Potential) Paralympic Games. In particular, but without limitation, athletes must satisfy the Panel that they are "bridging the gap" to a medal in their event.

The Panel will consider all of the following, as well as any other factors that they deem relevant, when assessing an athlete's ability to "bridge the gap" to a medal:

- a. Athlete's performance profile (should be rising at least equal to or at a steeper rate than the event trend);
- b. Event "head-room" (see paragraph 5.3);
- c. Athlete's major competition history (including age-groups where appropriate);
- d. Event progression;
- e. Event depth and quality;
- f. Athlete's back-up performances, including performances from non-World Para Athletics ("WPA")/British Athletics approved competitions;
- g. Raza point score;
- h. Athlete's injury and training history;
- i. Athlete's maturation (in primary or potential future events);
- j. Athlete's lifestyle and training environment;
- k. Athlete's psychological robustness and ability to perform under pressure; and
- l. Impact of any changes to WPA technical rules.

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- ** The 2017 WPA World Ranking will be used at all times (and the relevant Rankings shall be those as at the date of the selection meeting referred to in paragraph 1.3 above). For events in which more than one class is eligible, world rankings will be combined on the basis of time/distance only, and will NOT be adjusted by point score. For example, in the women's F51/52 discus, the F51 and F52 world ranking will be combined, and ranked on the basis of distance.

Performance Guidelines

- 2.4 In assessing the extent to which an athlete meets the Selection Criteria and has realistic medal potential at the Paralympic Games, the Performance Guidelines set out at paragraphs 2.5 to 2.12 below shall apply in determining which performances shall be taken into account by the Panel.
- 2.5 WPA ranking performances (domestic or overseas) must be achieved during competitions organized or approved by WPA.
- 2.6 Performances not eligible for WPA world rankings must be achieved at competitions organised or approved by the WPA or British Athletics to be considered for selection purposes.
- 2.7 Marathon qualification performances must be achieved in WPA approved marathons (a list of WPA approved marathons can be found on the WPA website), and performances shall not be accepted if achieved at the following marathons:
- 2.7.1 Padova Marathon, Italy; and
2.7.2 Boston Marathon, USA.
- 2.8 Performances achieved in mixed events between male and female participants, held completely in a stadium, shall not normally be accepted. Exceptions to this rule may be made for field events or races of 5,000m or longer provided the stipulations outlined in IPC Athletics rule 3.2.5 (including notes) are satisfied. For the avoidance of doubt, where any mixed gender race is conducted so as to allow athletes of one gender to be paced/drafted/assisted by athletes of another gender, the results will not be permissible for selection purposes (regardless of whether they appear on the WPA World Rankings or not). Whether or not a mixed gender race has been conducted in such a way will be determined at the absolute discretion of the Panel.
- 2.9 In the 100m, 200m, Long Jump and Triple Jump, wind assisted performances shall not be accepted, as well as performances from competitions in which wind measurement was not available.
- 2.10 Hand timed performances in 100m, 200m and 400m shall not be accepted.
- 2.11 Performances set at 950m or more above sea-level on in Chaux-de-Fonds (Switzerland) shall not be accepted.
- 2.12 Indoor performances for all field events and for races of 400m or longer shall be considered. For the avoidance of doubt, indoor performances in all other events shall not be considered.
- 2.13 In any single event, only one performance per day shall be considered, which will be assessed as follows:
- a. In track events only the fastest official result of the day will be counted.
 - b. In throwing events only the best performance in the first competition of the day will be counted;
 - c. In horizontal jumping events only the best performance in the first competition of the day will be counted unless every mark achieved by the athlete was wind assisted in which case a second competition held under better conditions will count;
 - d. In vertical jumping events only the best performance in the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.

Section 3: Retention Criteria

- 3.1 Subject to Section 4 (Performance Limiting Factors), athletes will only be considered for retention if they meet the "Retention Criteria" set out in this Section 3, or if the Head Coach exercises her discretion in accordance with paragraph 1.8. Athletes who joined the WCP prior to the 2016-2017 funding year will also need to satisfy the Selection Criteria at Section 2.

Automatic retention of 2016-2017 joiners

- 3.2 Athletes who first joined the WCP as members in the 2016-17 funding year shall automatically be retained for a further one funding year, unless:
- a. they have failed during their first funding year to meet any Performance Targets and Conditions set by the Panel, as amended from time to time by British Athletics;
 - b. in the reasonable opinion of the Panel, they have intentionally taken (or failed to take) any action(s) which have contributed to a lack of progression during the funding year; or
 - c. their membership is terminated at any point in accordance with paragraph 5.7 below.

Eligibility

- 3.3 Athletes must continue to satisfy the eligibility criteria set out at paragraph 1.1 and as further detailed in paragraphs 5.1 to 5.6.

Performance Targets

- 3.4 Current athletes must meet any Performance Targets and Conditions set by the Panel at the previous year's selection meeting, as amended from time to time by British Athletics.
- 3.5 In assessing whether or not an athlete has met his or her Performance Targets and Conditions, the Performance Guidelines at paragraphs 2.4 to 2.13 above shall apply in determining which performances shall be taken into account by the Panel.

Progression

- 3.6 The Paralympic WCP is a progressive programme. Consequently, and subject to paragraph 3.2:
- a. Current Podium Programme athletes who do not satisfy the minimum Selection Criteria for Podium Programme membership will not be considered for the Podium Potential Programme and their WCP membership will not be renewed for 2017/18. Exceptions to this stipulation may be made at the discretion of the Head Coach if an athlete has changed classification or changed event in the last 12 months or in accordance with her discretion under paragraph 1.8.
 - b. It is expected that all WCP athletes will at least maintain their level of performance every year. Failure to do so may result in athletes being moved to a lower level of the WCP or their membership of the WCP not being renewed for 2017/2018. In particular:
 - i. the Panel may move current Podium Programme athletes between both levels of the Podium Programme, provided the Panel believes they still have realistic long term medal potential; but
 - ii. current Podium Potential Programme athletes may not move from a higher to a lower level (i.e. from level C to level D).
 - c. The Panel may choose to add/move athletes to a lower level than that which they are eligible for (as per the Performance Matrix) if they believe that doing so will be in their best long term developmental interests.
 - d. Athletes at levels C, D and E of the WCP are expected to continually demonstrate a "bridging of the gap" to the medal zone. Such athletes are therefore expected to progress from Podium Potential to Podium levels within 4 years. Athletes who fail to do so, or who fail to show other significant markers of progression within this 4 year period (notwithstanding retention due to performance limiting factors) are likely to be removed from the WCP.
 - e. Athletes who were WCP members in previous years but who are not currently on levels of the WCP will only be eligible for WCP membership at a level equal to or higher than the level from which they were removed previously. Exceptions to the provisions of this paragraph 3.6e may be made at the discretion of the Head Coach if an athlete has changed classification or changed event since they were exited previously.

Section 4: Guidelines for Retention of Athletes affected by Performance

Limiting Factors

General provisions

- 4.1 This Section 4 applies only to athletes who are members of the WCP for 2016-2017.
- 4.2 Athletes should expect to be removed from the WCP if they fail to comply with the Selection Criteria and the Retention Criteria, or moved to a lower level of the WCP (subject to paragraph 3.6b and c) if they fail to meet the requirements outlined in the Selection Criteria for their current (or higher) WCP level. However, the Panel can choose to retain an athlete with a documented performance limiting factor such as injury or illness or an athlete who requires a guide runner where that guide runner has been affected by a performance limiting factor and the requirements in paragraph 4.6 below are satisfied. In coming to this decision the Panel will use the following guidelines.
- 4.3 Each WCP Athlete Year is a calendar year starting on 1 December and ending 30 November.

Injury or illness

- 4.4 A "Performance Limiting Injury" is:
- a. an injury or illness (or combination of injuries and illnesses) which results in significant interruption or impact upon training for at least 3 months – intermittent or continuous – in any single WCP Athlete Year; or
 - b. an injury or illness which occurs at such a time that, in the absolute discretion of the Panel, it significantly impacts on an athlete's ability to deliver performances that would qualify them for consideration for membership of the WCP based on the Selection Criteria and/or Retention Criteria (as applicable).
- 4.5 Current athletes who suffered a Performance Limiting Injury in the 2015-2016 or 2016-2017 WCP Athlete Years will be considered for retention on the WCP for the 2017-2018 WCP Athlete Year if:
- a. the Panel considers that, when fully fit (and in its assessment the Panel shall take into consideration the seriousness of and time lost to injury/injuries, including the relevant Performance Limiting Injury), the athlete still merits membership of the WCP based on their on-going realistic potential to win a medal at the Paralympic Games; and
 - b. the CMO considers that the athlete has a positive prognosis to return to performance levels which would indicate that they have a realistic prospect of winning a medal at the Paralympic Games; and
 - c. the athlete is and has been fully compliant with their rehabilitation programme, as set and amended from time to time by British Athletics, and in the opinion of the British Athletics has not, whether by an act or omission, intentionally or otherwise, jeopardised their own recovery to the performance levels specified at 4.5b.

Visually impaired athletes

- 4.6 Visually impaired track athletes currently on the Podium Programme who require a guide runner to compete in their chosen discipline(s) (classes T11 and/or T12) and who fail to meet the Selection Criteria and/or the Retention Criteria will be considered for retention on the WCP if:
- a. the guide runner has been affected by a Performance Limiting Injury that, in the opinion of the Panel at its absolute discretion, significantly impacts upon the athlete's ability to meet the Selection Criteria or Retention Criteria;
 - b. the Head Coach considers that the athlete still has realistic potential to win a medal at the 2020 Paralympic Games; and
 - c. where, in the opinion of the Panel, the guide runner does not demonstrate the ability to recover sufficiently from their Performance Limiting Injury, the athlete and his or her coach are able to identify suitable guide runner alternatives, which are then subject to the approval of the Head Coach in her absolute discretion.
- 4.7 Current Podium Potential visually impaired track athletes whose performances have been affected by a Performance Limiting Injury to their guide will only be considered for retention to the WCP in exceptional circumstances at the discretion of the Head Coach.

Additional conditions

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- 4.8 Where an athlete is retained on the WCP for 2017-2018 due to a Performance Limiting Injury (affecting either them or their guide runner as applicable), the Panel has the discretion to retain them on the WCP at their existing level or to retain them without an Athlete Performance Award ("APA") but with the other benefits of membership of the WCP.
- 4.9 The Panel will not consider previous success alone when considering whether to retain an athlete under this Section 4.
- 4.10 This Selection Policy governs the allocation of places on the 2017-2018 WCP. For the avoidance of doubt, nothing in this Selection Policy shall fetter the discretion of British Athletics in future funding years to retain or choose not to renew the membership of athletes whose performance is affected by a Performance Limiting Injury or other factor.

Section 5: General Conditions

Eligibility Conditions

Events not on the Tokyo 2020 Paralympic Games medal event programme

- 5.1 Pursuant to paragraph 1.1e above, athletes will not be considered for WCP membership for events that do not feature on the Tokyo 2020 Paralympic Games medal event programme (see Section 8 for a full list of events that will be staged at Tokyo 2020).
- 5.2 Should the Tokyo medal event programme be changed during the 2017/18 athlete year, membership of the WCP will be immediately reviewed. Any current WCP athlete whose chosen event does not subsequently feature on the Tokyo 2020 Paralympic Games medal event programme will be considered in alternative available events and the Head Coach, at her sole discretion, may choose to retain an athlete at any level on the WCP (including the Podium Potential Programme) if he/she believes that, notwithstanding that the event in which the individual had previously competed is no longer on the medal event programme, the individual has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games. Should the Head Coach not believe an athlete has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games, they will be removed from the WCP with immediate effect.

General competitiveness of events

- 5.3 Throughout the last three Paralympic cycles, the relevant standard and competitiveness of events is known to have fluctuated significantly throughout the cycle. Therefore, for an athlete to be considered eligible for selection to the WCP, the Panel must be satisfied in its absolute discretion that the current depth and competitiveness of an event (according to the data available on the date of the selection meeting) is sufficient to predict the potential “head-room” (the amount performance levels within any given event can expect to improve) and therefore its future competitiveness at the Tokyo 2020 Paralympic Games, so as to enable the Panel to assess that athlete in accordance with the Selection Criteria and Retention Criteria (as applicable). In assessing an event’s head-room and competitiveness at the Tokyo 2020 Paralympic Games, the Panel may consider the following and any other factors they deem relevant:
 - a. Current world ranking depth and nation/region representation;
 - b. “Age” of event (i.e., when was it added to the medal event programme for the Paralympic Games, and whether it has been removed in previous cycles);
 - c. Event/class development history;
 - d. Historical trends of similar events/classes; and
 - e. British Athletics’ understanding of the practices adopted in traditionally secretive nations.

Medical eligibility

- 5.4 For both current and non-current members of the WCP, the CMO (or designated medical representative) must be satisfied of the medical diagnoses underpinning their classification (such a diagnosis being a “Relevant Diagnosis”) for them to be considered eligible for selection to the WCP and the following provisions shall apply in any assessment of a Relevant Diagnosis:
 - a. it shall be the responsibility of the athlete to obtain and provide documentary evidence of a Relevant Diagnosis so as to show that the athlete meets the requirement at paragraph 1.1f of Section 1;
 - b. the athlete shall comply with all reasonable requests of the CMO (or designated medical representative) for further evidence of the Relevant Diagnosis, and the costs of obtaining such evidence shall be borne by British Athletics; and
 - c. all documentary evidence submitted in support of a Relevant Diagnosis must be in English, dated and signed by a registered medical professional who provided the diagnosis.

Classification reviews

- 5.5 WCP membership status of any athlete on the programme without a permanent classification will be reconsidered upon review of their classification by an IPC International Classification Panel (“an IPC Panel”). In particular:
 - a. any athlete who ceases to satisfy the eligibility requirements at paragraph 1.1 following a review by an IPC Panel will be removed from the WCP with immediate effect;
 - b. the funding level of any athlete whose classification is changed will be subject to immediate review by the Head Coach, based on the Selection Criteria and the Retention Criteria. Such an athlete may then be subject to a change in their programme level, or possible removal from the programme, at the absolute discretion of the Head Coach; and

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- c. where paragraph 5.5b applies but the athlete continues to satisfy the eligibility criteria in paragraph 1.1, the athlete will automatically be considered in alternative events for which they are eligible, assessed against the Selection Criteria. The Head Coach, at her sole discretion, may choose to retain this individual and place them at any level on the WCP if she believes that the individual has the potential to successfully transfer to another class and/or discipline and win a medal at the Paralympic Games.

Suspension and termination of membership

- 5.6 If an athlete is in breach of the UK Athletics WCP Athlete Agreement, British Athletics may in its absolute discretion suspend the athlete's APA until such time as the athlete remedies such breach or British Athletics otherwise deems it appropriate to end the suspension.
- 5.7 Without prejudice to the provisions at paragraph 5.6 above, in the event that an athlete no longer satisfies the eligibility criteria set out at paragraph 1.1 of Section 1 above, is in material breach of the UK Athletics Athlete Agreement, or if any of the termination rights set out in Clauses 15.1 to 15.3 of the UK Athletics WCP Athlete Agreement is engaged, British Athletics reserves the right in its absolute discretion at any time to terminate that individual's WCP membership immediately upon notice in writing (which shall include email). For the avoidance of doubt, this provision permits termination by British Athletics at any stage during a funding year.

Amendment

- 5.8 British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available. An athlete's continuing membership of the WCP shall be deemed as continued acceptance of this Selection Policy as amended from time to time.

Section 6: Selection Panel

- 6.1 The full WCP Selection Panel (referred to in this Selection Policy as “the Panel”) will comprise:
- a. British Athletics Performance Director;
 - b. British Athletics Paralympic Head Coach;
 - c. British Athletics Institute Wheelchair Racing Coach;
 - d. One or more representative of each event/event-group as nominated by the British Athletics Head Coach;
 - e. British Athletics Podium Potential Manager;
 - f. British Athletics Paralympic National Pathways Manager;
 - g. Medical representative(s);
 - h. Independent Sport Observer;
 - i. Note taker(s) as required; and
 - j. British Athletics Deputy Performance Director (who shall be the Chairperson of the Panel).
- 6.2 Using the procedures and levels set out in this document the Panel will:
- a. Consider status of existing WCP athletes;
 - b. Confirm, change the level of, or remove (if appropriate and in accordance with this Selection Policy) the WCP membership and level of members of the new WCP; and
 - c. Consider athletes not currently on the WCP and either place them at an appropriate level on the new WCP, or reject them.
- 6.3 The Chairperson of the Panel will decide the order in which athletes are considered.
- 6.4 The Panel may also set conditions and targets for each athlete on the WCP, some of which may have to be met and reviewed periodically for membership to continue (“Performance Targets and Conditions”).
- 6.5 As each athlete is considered, Panel members will declare any conflict of interest and the Chairperson will decide if that Panel member can contribute to the discussion. Where a genuine conflict of interest exists, the relevant Panel member will not be permitted to contribute to discussions about the athlete in question and, if a vote is required, the conflicted Panel member will not be entitled to vote and must not be present when the vote takes place.
- 6.6 Following the completion of all other selections, the Head Coach may at the selection meeting exercise her discretion to take any of the actions set out in paragraph 1.8 of Section 1 provided that sufficient places remain available.
- 6.7 To make their decisions the Panel will use this Selection Policy and will consider the following factors:
- a. performance against the Selection Criteria, the Retention Criteria and any previous Performance Targets set for the athlete;
 - b. WPA World Rankings;
 - c. performance profiles for athletes;
 - d. event profiles;
 - e. event depth data;
 - f. where available and/or applicable, the Raza point score system;
 - g. the UKA Performance Funnels;
 - h. the UKA / WCP Athlete Plans (where available);
 - i. notes & reports from event specialists;
 - j. the athlete’s location and training environment;
 - k. the athlete’s medical history; and/or
 - l. any other relevant information requested by or within the knowledge of the Panel.

Section 7: Procedures for Appeals Relating to WCP Decisions

Introduction – Application of these Procedures (“the Appeals Procedures”)

- 7.1 British Athletics receives grant funding from UK Sport in order to deliver an elite sport performance programme known as the World Class Programme (“WCP”). In the administration of the WCP, British Athletics is responsible for the management and operation of the WCP and the allocation and distribution of certain funds pursuant to the WCP.
- 7.2 In particular, British Athletics recommends which athletes should be included on the WCP. As part of this process, British Athletics may propose that new athletes are included on the list, athletes are excluded from the list, or propose that the level of an athlete is altered on the list. British Athletics may also exercise the rights of suspension and termination set out at paragraphs 5.6 and 5.7 above. Any exercise of the functions set out in this paragraph 7.2 shall be referred to in these Appeals Procedures as a “WCP Decision”.
- 7.3 These Appeals Procedures and the right to an appeal process are primarily intended to apply to athletes who are included within the WCP at the date of the WCP Decision. However, in certain very exceptional circumstances and at the sole discretion of British Athletics, the Appeals Procedures may be used by an athlete not currently on the WCP who is considered for inclusion within the WCP but not selected. In these circumstances only, the Appeals Procedures should be read accordingly as if they applied to such athletes.
- 7.4 These Appeals Procedures are binding on British Athletics and on each athlete who is seeking selection to the WCP run by British Athletics (“the Parties”).
- 7.5 Athletes are entitled to appeal to British Athletics prior to the WCP Decision being implemented. These Appeals Procedures shall be read in conjunction with the applicable selection procedures (the 2017-18 WCP Selection Policy – Paralympic Athletes), which govern the WCP (referred to here as the “Selection Policy”). These Appeals Procedures and the Selection Policy are referred to collectively as “the Supporting Documents”.
- 7.6 This is the only applicable appeals procedure and forms the entire agreement between the Parties as to how WCP Decisions are to be challenged. The Parties agree to submit any dispute concerning any matter connected with or arising out of a WCP Decision to binding arbitration in accordance with the provisions of these Appeals Procedures. The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of these Appeals Procedures, or any decision made under these Appeals Procedures, before any court of law or other dispute resolution body. The Parties will treat all decisions under these Appeals Procedures as final and binding upon each of them.
- 7.7 The Parties agree that these Appeals Procedures are to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 (“the Act”) and the provisions of Paragraph 7.6 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

Grounds for Appeal

- 7.8 These Appeals Procedures shall only apply to WCP Decisions and not to any grievances in relation to the WCP generally.
- 7.9 The grounds upon which a WCP Decision may be appealed are limited to the following:
- a. there has been a failure by British Athletics to follow the relevant Selection Policy (i.e. there has been a procedural defect);
 - b. the decision maker has been subject to actual bias when making the WCP decision;
 - c. the WCP Decision has been reached on the basis of an error of fact; or
 - d. the WCP Decision is one that no reasonable decision maker could ever have reached.
- 7.10 Please note that in reaching WCP Decisions, the WCP Selection Panel act as experts and athletes should consider carefully whether any of the grounds of appeal set out above applies before bringing an appeal. The right to appeal should not be seen as an opportunity simply to dispute the opinion of the Panel.

How to Appeal

- 7.11 First Appeal
- a. An appeal under these Appeals Procedures is commenced when an athlete affected by a WCP Decision makes a formal written appeal (“the Notice of Appeal”) to the Chairperson of British Athletics’ WCP Selection Panel (“the Chairperson”). If the athlete fails to submit the Notice of Appeal within the time limit set out in Rule 7.11b below, he or she will automatically lose their right of appeal under these

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- Appeals Procedures, unless in the opinion of the Chairperson (acting reasonably) it was not practical or if there was some other good reason for the submission not being made within the time limit.
- b. Any athlete who wishes to appeal a WCP Decision should submit their case in writing (by email) to the Chairperson in the first instance. This must be received by the Chairperson within five working days of the WCP Decision being communicated to the athlete (referred to in these Appeals Procedures as “the Notification”). In these Appeals Procedures, references to “working days” exclude weekends and Bank Holidays and the date on which the WCP Decision was communicated shall be the date the Notification was sent by email (provided no error message was received).
 - c. Subject to paragraph 7.11d, the Notification from British Athletics shall contain the following information:
 - i. the reasons for and the effect of the WCP Decision;
 - ii. the date the WCP Decision was made;
 - iii. the date the WCP Decision takes effect; and
 - iv. copies of the Supporting Documents and the template Notice of Appeal.
 - d. Athletes not currently on the WCP shall not receive a specific notification containing the information set out at paragraph 7.11c above and for their purposes “the Notification” shall mean the announcement of all athletes selected for the 2017/18 WCP on the British Athletics website.
 - e. Appealing athletes may request copies of the extracts of the minutes of the selection meeting which relate to their non-selection and any relevant rules/regulations in order to help them to prepare their Notice of Appeal.
 - f. The Chairperson will consider the appealing athlete’s case and may, where he/she agrees that the WCP Decision is open to challenge under the grounds of appeal at paragraph 7.9 above, refer the WCP Decision to the WCP Selection Panel for re-consideration. The Chairperson shall notify his/her decision to the athlete (“the Chairperson’s Decision”) within five working days of receipt of the Notice of Appeal. The Chairperson’s Decision will include the reasons for the decision.

7.12 Second Appeal

- a. If the athlete is unsatisfied with the Chairperson’s Decision then he/she must then serve to the Chairperson a second formal written appeal (“the Second Notice of Appeal”). The Second Notice of Appeal must be received by the Chairperson within 5 working days of the date on which the Chairperson’s Decision was sent to him/her (unless a longer time period has been set by British Athletics and stated in the Notification or the Chairperson’s Decision).
- b. Both the Notice of Appeal and the Second Notice of Appeal must set out the grounds of the appeal and include full details of the basis of the appeal. Each of the Notice of Appeal and Second Notice of Appeal should be as full as possible as they will form the basis of the remainder of these Appeals Procedures.
- c. If a Second Notice of Appeal is not served within the time period set out in paragraph 7.12a above the Second Notice of Appeal shall not be considered unless in the sole opinion of British Athletics it was not reasonably practical for submission within the time limit.
- d. Following receipt of a Second Notice of Appeal, British Athletics shall forthwith at its sole discretion appoint an Appeals Panel in accordance with paragraphs 7.12e to 7.12g below and shall notify the athlete of the composition of the Appeals Panel.
- e. The Appeals Panel shall comprise three independent people, one of whom shall be designated by British Athletics as Chairperson of the Appeals Panel and shall be a legally qualified person. The Appeals Panel shall have the powers set out in paragraphs 7.12k to 7.12o and 7.13 to 7.16 below.
- f. In determining the composition of the Appeals Panel, British Athletics shall ensure that the appeal will be conducted fairly and impartially. The Appeals Panel shall not include any member of the WCP Selection Panel or individuals with any connection to the athlete or the matters being considered and, for the avoidance of doubt, the Appeals Panel may not comprise employees or officials of British Athletics.
- g. Should a member of the Appeals Panel become unable to hear the appeal following the appointment of the Appeals Panel for whatever reason, British Athletics shall appoint a replacement member.
- h. An athlete may object to the composition of the Appeals Panel by notifying British Athletics in writing of the objection and setting out the reasons for such an objection (the notification shall be referred to as “an Objection”) no later than five working days from the date of receipt of the notification of composition of the Appeals Panel in paragraph 7.12d above.
- i. British Athletics shall, within five working days from the date of receipt of any Objection, notify the athlete that either:
 - i. the composition of the Appeals Panel has changed (in which case British Athletics shall provide details of the new Appeals Panel); or
 - ii. the composition of the Appeals Panel has not changed (in which case British Athletics shall give reasons why it has not accepted the athlete’s Objection).
- j. The decision by British Athletics on the composition of the Appeals Panel shall be final.
- k. The Appeals Panel will proceed by way of a hearing at which the athlete and British Athletics may present written evidence and may make oral submissions. As soon as reasonably practicable, and in any event within fifteen working days from the date of receipt by British Athletics of the Second Notice

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of Appeal or (if later) within seven working days from the date British Athletics responds to the Objection under paragraph 7.12i (as appropriate), the Chairperson of the Appeals Panel shall give such directions (to both the athlete and British Athletics) as are appropriate for consideration of the Second Appeal, namely the date and place at which the Appeals Panel will hear the appeal and the timetable for the exchange of written evidence and details of any witnesses that are to be called. Not less than five working days' notice will be given prior to the date of the hearing.

- l. The athlete is entitled to attend the hearing and present his/her case and be accompanied by one other person who may act as the athlete's representative. Witnesses may be called and cross-examined provided this is notified to the Appeals Panel in accordance with paragraphs 7.18 and 7.19.
- m. The Appeals Panel shall meet on the date notified to the athlete and British Athletics under paragraph 7.12k (or, where this becomes impracticable, such other date as the Appeals Panel may notify to the athlete and British Athletics) and shall no later than two working days after hearing the appeal inform the athlete and British Athletics of its decision together with written reasons for its decision.
- n. The decision of the Appeals Panel shall be final and binding.
- o. The Appeals Panel shall be entitled to record the appeal hearing, including the decision reached, in whatever form this shall take.

Powers of the Appeals Panel

- 7.13 The Appeals Panel may at its sole discretion disregard any failure by a party to adhere to these Appeals Procedures and may give such further directions as may be appropriate.
- 7.14 The Chairperson of the Appeals Panel may, at any time after a Second Notice of Appeal has been given, make such directions whether or not made at the request of the parties, for the proper conduct of the appeal as he or she deems may be reasonably necessary for the fair conduct of the appeal, including changes to the procedure set out in these Appeals Procedures.
- 7.15 The Appeals Panel may decide as follows:
- a. That the WCP Decision be set aside on the grounds that (pursuant to paragraph 7.9 above) it was based on an error of fact, procedurally flawed, the conclusion of a biased decision-maker, or irrational, and the matter of the athlete's inclusion within the WCP be remitted for fresh consideration to British Athletics' WCP Selection Panel (or such members of that Panel as its Chairperson considers appropriately qualified to re-consider the matter); or
 - b. That the WCP Decision be upheld and the athlete's appeal be rejected.
- 7.16 The Appeals Panel may also make recommendations for the future revision and/or smoother execution of the WCP Selection Policy and Appeals Procedures, which should be considered by British Athletics.

Amendment

- 7.17 British Athletics reserves the right to amend these Appeals Procedures at its sole discretion and will make the amended version publically available. An athlete's continuing membership of the WCP shall be deemed as continued acceptance of these Appeals Procedures as amended.

Correspondence

- 7.18 Any notification, correspondence or any other document submitted under these Appeals Procedures shall be sent by email and such document shall be deemed to have been received by the intended recipient on the date of transmission, provided no error message is received.
- 7.19 Any notification or correspondence for British Athletics shall be marked for the attention of the applicable person and sent to:

British Athletics,
Athletics House,
Alexander Stadium,
Walsall Road,
Perry Barr,
Birmingham,
B42 2BE,
OR;

appeals@britishathletics.org.uk

Section 8: Tokyo 2020 Medal Event Programme

8.1 The tables below outline the Tokyo 2020 Medal Event Programme.

8.2 The Selection Panel may decide as follows:

- a. Events marked as Tier A are those which have consistently demonstrated participation in depth, universality and competitiveness. This pool of events will be ring-fenced for a minimum of two (2) Paralympic quadrennial and as such will be guaranteed to feature in Tokyo.
- b. Events marked as Tier B are those which will remain under review throughout the Tokyo cycle to ensure the WPA’s event viability criteria are satisfied. As such, Tier B events are not yet guaranteed to feature in Tokyo.

8.3 These events are correct as of 1 June 2017

Male medal event programme:

No	Gender	Event Name	Eligible Class (es)	Tier
1	Men	Men's 100m T11	T11	A
2	Men	Men's 100m T12	T12	A
3	Men	Men's 100m T13	T13	A
4	Men	Men's 100m T33	T33	A
5	Men	Men's 100m T34	T34	A
6	Men	Men's 100m T35	T35	A
7	Men	Men's 100m T36	T36	A
8	Men	Men's 100m T37	T37	A
9	Men	Men's 100m T38	T38	A
10	Men	Men's 100m T42U	T42U	A
11	Men	Men's 100m T44	T43/44	A
12	Men	Men's 100m T47	T45/46/47	A
13	Men	Men's 100m T51	T51	A
14	Men	Men's 100m T52	T52	A
15	Men	Men's 100m T53	T53	A
16	Men	Men's 100m T54	T54	A
17	Men	Men's 200m T35	T35	A
18	Men	Men's 200m T37	T37	B
19	Men	Men's 200m T42B	T42B	A
20	Men	Men's 200m T44	T44	A
21	Men	Men's 200m T51	T51	B
22	Men	Men's 400m T11	T11	A
23	Men	Men's 400m T12	T12	A
24	Men	Men's 400m T13	T13	A
25	Men	Men's 400m T20	T20	A
26	Men	Men's 400m T36	T36	A
27	Men	Men's 400m T37	T37	A
28	Men	Men's 400m T38	T38	A
29	Men	Men's 400m T43	T43	A
30	Men	Men's 400m T47	T45/46/47	B
31	Men	Men's 400m T53	T53	A
32	Men	Men's 400m T54	T54	A
33	Men	Men's 800m T34	T33/34	A
34	Men	Men's 800m T52	T51/52	B
35	Men	Men's 800m T53	T53	A
36	Men	Men's 800m T54	T54	A
37	Men	Men's 1500m T11	T11	A
38	Men	Men's 1500m T13	T12/13	A
39	Men	Men's 1500m T20	T20	A
40	Men	Men's 1500m T38	T37/38	A
41	Men	Men's 1500m T46	T45/46	A
42	Men	Men's 1500m T54	T53/54	A

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43	Men	Men's 5000m T11	T11	B
44	Men	Men's 5000m T13	T12/13	B
45	Men	Men's 5000m T54	T53/54	B
46	Men	Men's Marathon T12	T11/12	A
47	Men	Men's Marathon T46	T45/46	A
48	Men	Men's Marathon T54	T52/53/54	A
49	Men	Men's Long Jump T11	T11	A
50	Men	Men's Long Jump T12	T12	A
51	Men	Men's Long Jump T13	T13	A
52	Men	Men's Long Jump T20	T20	A
53	Men	Men's Long Jump T36	T36	A
54	Men	Men's Long Jump T37	T37	A
55	Men	Men's Long Jump T38	T38	B
56	Men	Men's Long Jump T42	T42(U+B)	A
57	Men	Men's Long Jump T44	T43/44	A
58	Men	Men's Long Jump T47	T45/46/47	A
59	Men	Men's High Jump T42	T42 (U+B)	A
60	Men	Men's High Jump T44	T44	A
61	Men	Men's High Jump T47	T45/46/47	A
62	Men	Men's Club Throw F32	F31/32	A
63	Men	Men's Club Throw F51	F51	A
64	Men	Men's Discus Throw F11	F11	A
65	Men	Men's Discus Throw F37	F37	A
66	Men	Men's Discus Throw F44	T43/44	A
67	Men	Men's Discus Throw F52	F51/52	A
68	Men	Men's Discus Throw F56	F54/55/56	A
69	Men	Men's Javelin Throw F13	F12/13	A
70	Men	Men's Javelin Throw F34	F33/34	A
71	Men	Men's Javelin Throw F38	F38	A
72	Men	Men's Javelin Throw F41	F40/41	A
73	Men	Men's Javelin Throw F44	F42(U+B)/43/44	A
74	Men	Men's Javelin Throw F46	F46	A
75	Men	Men's Javelin Throw F54	F53/54	B
76	Men	Men's Javelin Throw F57	F56/57	A
77	Men	Men's Shot Put F11	F11	B
78	Men	Men's Shot Put F12	F12	A
79	Men	Men's Shot Put F20	F20	A
80	Men	Men's Shot Put F32	F32	A
81	Men	Men's Shot Put F33	F33	A
82	Men	Men's Shot Put F34	F34	A
83	Men	Men's Shot Put F35	F35	A
84	Men	Men's Shot Put F36	F36	A
85	Men	Men's Shot Put F37	F37	A
86	Men	Men's Shot Put F40	F40	A
87	Men	Men's Shot Put F41	F41	A
88	Men	Men's Shot Put F42	F42 (U+B)	A
89	Men	Men's Shot Put F46	F46	B
90	Men	Men's Shot Put F53	F53	A
91	Men	Men's Shot Put F55	F54/55	A
92	Men	Men's Shot Put F57	F56/57	A

Female medal event programme:

No	Gender	Event Name	Eligible Class (es)	Tier
1	Women	Women's 100m T11	T11	A
2	Women	Women's 100m T12	T12	A
3	Women	Women's 100m T13	T13	A
4	Women	Women's 100m T34	T33/34	A
5	Women	Women's 100m T35	T35	A
6	Women	Women's 100m T36	T36	A
7	Women	Women's 100m T37	T37	A

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8	Women	Women's 100m T38	T38	A
9	Women	Women's 100m T42	T42(U+B)	A
10	Women	Women's 100m T44	T43/44	A
11	Women	Women's 100m T47	T45/46/47	A
12	Women	Women's 100m T52	T51/52	A
13	Women	Women's 100m T53	T53	A
14	Women	Women's 100m T54	T54	A
15	Women	Women's 200m T11	T11	B
16	Women	Women's 200m T12	T12	B
17	Women	Women's 200m T35	T35	A
18	Women	Women's 200m T36	T36	A
19	Women	Women's 200m T37	T37	B
20	Women	Women's 200m T44	T44	B
21	Women	Women's 200m T47	T45/46/47	B
22	Women	Women's 400m T11	T11	A
23	Women	Women's 400m T12	T12	A
24	Women	Women's 400m T13	T13	A
25	Women	Women's 400m T20	T20	A
26	Women	Women's 400m T37	T37	A
27	Women	Women's 400m T38	T38	B
28	Women	Women's 400m T47	T45/46/47	A
29	Women	Women's 400m T53	T53	A
30	Women	Women's 400m T54	T54	A
31	Women	Women's 800m T34	T33/34	B
32	Women	Women's 800m T53	T53	A
33	Women	Women's 800m T54	T54	A
34	Women	Women's 1500m T11	T11	A
35	Women	Women's 1500m T13	T12/13	A
36	Women	Women's 1500m T20	T20	A
37	Women	Women's 1500m T54	T53/54	A
38	Women	Women's 5000m T54	T53/54	B
39	Women	Women's Marathon T12	T11/12	A
40	Women	Women's Marathon T54	T52/53/54	A
41	Women	Women's Long Jump T11	T11	A
42	Women	Women's Long Jump T12	T12	A
43	Women	Women's Long Jump T20	T20	A
44	Women	Women's Long Jump T37	T37	A
45	Women	Women's Long Jump T38	T38	A
46	Women	Women's Long Jump T42	T42 (U+B)	B
47	Women	Women's Long Jump T44	T43/44	A
48	Women	Women's Long Jump T47	T45/46/47	A
49	Women	Women's Club Throw F32	F31/32	A
50	Women	Women's Club Throw F51	F51	A
51	Women	Women's Discus Throw F11	F11	A
52	Women	Women's Discus Throw F38	F37/38	A
53	Women	Women's Discus Throw F41	F40/41	A
54	Women	Women's Discus Throw F44	F43/44	A
55	Women	Women's Discus Throw F53	F51/52/53	A
56	Women	Women's Discus Throw F55	F54/55	A
57	Women	Women's Discus Throw F57	F56/57	A
58	Women	Women's Javelin Throw F13	F12/13	A
59	Women	Women's Javelin Throw F34	F33/34	B
60	Women	Women's Javelin Throw F46	F45/46	A
61	Women	Women's Javelin Throw F54	F53/54	B
62	Women	Women's Javelin Throw F56	F55/56	A
63	Women	Women's Shot Put F12	F11/12	A
64	Women	Women's Shot Put F20	F20	A
65	Women	Women's Shot Put F32	F32	B
66	Women	Women's Shot Put F33	F33	A
67	Women	Women's Shot Put F34	F34	A
68	Women	Women's Shot Put F35	F35	A

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69	Women	Women's Shot Put F36	F36	A
70	Women	Women's Shot Put F37	F37	A
71	Women	Women's Shot Put F40	F40	A
72	Women	Women's Shot Put F41	F41	A
73	Women	Women's Shot Put F54	F54	A
74	Women	Women's Shot Put F57	F56/57	A

Appendix 1: Athlete Performance Awards (APA’s)

The APA is a Lottery-funded, tax-free grant awarded to athletes in support of their progression towards the podium at the Paralympic Games. The value of the grants has been derived from the average estimated costs of living and training as an elite athlete, with the various levels graded depending on the distance from podium performances that the relevant level represents.

The APA is paid directly to the athlete from UK Sport, and the exact level paid is determined by the decisions made by the WCP Selection Panel following the process laid out in the pages of this document. All grants will be administered by UK Sport’s Athlete Investment Team in the Tokyo cycle – they are not paid by British Athletics.

The availability of APA’s is also subject to the athlete signing the “UK Athletics Athlete Agreement”, as well as a means testing process. While it is unlikely that many WCP athletes will reach the income threshold of £65,000pa (including their APA), they are still required to declare income to UK Sport. In the first instance, athletes will be asked to declare whether they have been in receipt of other income above £35,000pa (excluding their APA). If the athlete declares that their income has been over £35,000pa, the athlete will be required to provide various documentation to evidence their level of income, so that UK Sport can determine if their APA will be affected.

Guide-Runners

Guide runners will be offered WCP membership at the same level as the athlete whom they support. This will entitle the guide-runner to a similar level of service support as the athlete, but does not guarantee the same level of APA. The exact APA figure will be determined by the Head Coach (in consultation with the athlete/personal coach) and will be commensurate with the nature of the athlete-guide relationship, and the level of engagement/contact-time required and delivered by the relevant guide runner. As a result, APA’s for guide runners may change throughout the athlete year (up to the maximum APA level allocated to the supported athlete), depending on the levels of support required and committed by the guide runner in question. Please note, for the guide-runner to be eligible for WCP membership, they must have physically guided the athlete in question when they achieved the performance(s) that qualified them for membership of the WCP.

The table below outlines the APA amounts for each level of the Paralympic WCP (pre-means testing):

WCP Level	APA Amount (per annum)
Podium A	£28,000
Podium B	£21,500
Podium Potential C	
	£15,000
Podium Potential D	£9,000
Podium Potential E	£4,000

All athletes will have their APA paid on a monthly basis, starting from 1st December each year.

Full details of APA payments, including means testing and information regarding possible impact on state benefits or tax credits, will be sent to athletes nominated to the WCP in 2017/18 following return of the British Athletics paperwork.