

2016-17 WCPP Selection Policy – Paralympic Athletes



The World Class Performance Programme (“WCPP”) is UK Sport’s National Lottery funded initiative to support the delivery of success at the world’s most significant sporting events.

Specifically, during the Tokyo cycle, the aim of the Paralympic WCPP is to win **medals at the Paralympic Games**. Therefore, British Athletics must be able to demonstrate that any athlete granted membership of the Paralympic WCPP by British Athletics is a realistic *potential* 2020 or 2024 Paralympic Games medallist.

This document describes how athletes are selected onto the British Athletics Paralympic WCPP. The Paralympic WCPP managed by British Athletics is split into several levels reflecting the actual and potential performance levels of athletes.

This document represents the selection process for the first athlete year of the Tokyo cycle. At the time of publication, the funding award for UK Athletics has not yet been confirmed by UK Sport and as such this policy may be subject to change prior to confirmation of the sport’s funding status at the end of 2016. **As a result, athletes selected under this process will be subject to final confirmation of funding status from UK Sport.**

The selection process is described in detail in the following pages:

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| Section 1 | Selection Process | Describes the various parts of the selection process, both for current and non-current WCPP members. |
| Section 2 | Selection Criteria | Describes minimum requirements which athletes will need to meet in order to be considered for membership at each level of the WCPP. |
| Section 3 | Retention Criteria | Describes additional minimum requirements which current WCPP members will need to meet in order to be considered for retention. |
| Section 4 | Guidelines for Retention of athletes affected by Performance Limiting Factors | Gives guidelines for the retention of members of the 2015/2016 WCPP whose performance was limited in 2015 due to injury, illness or pregnancy. |
| Section 5 | General Conditions | Describes additional general conditions applicable to this Selection Policy. |
| Section 6 | Selection Panel | Describes who is on the selection panel and how the selection meeting will operate. |
| Section 7 | Procedures for Appeals Relating to WCPP Decisions | Describes the procedure to follow if an athlete believes that the WCPP Selection Panel has not followed the selection process. |
| Appendix 1 | APA Levels | Outlines the level of financial award available for each level of the WCPP in 2016/17. |

Section 1: Selection Process

Eligibility

- 1.1 Athletes are only eligible to be considered for WCPP membership provided the following is true:
- He/she is eligible to compete for ParalympicsGB at the Paralympic Games (i.e. is a British Passport holder);
 - He/she is not currently serving a suspension for a doping violation;
 - He/she has not, whether by an act or omission, brought British Athletics into disrepute;
 - He/she does not compete for an NCAA member university in the United States (or will not during the 2016/17 WCPP Athlete Year) OR competes for a NCAA member university but has, by the time of selection, received in writing (and forwarded to British Athletics) specific dispensation to receive financial support via the WCPP during 2016/17.
 - He/she competes in an event(s) in which a Paralympic Pathway exists (i.e. the event(s) for which the athlete is being considered will be staged at the Rio 2016 Paralympic Games – and which we consequently expect to be staged at the Tokyo 2020 Paralympic Games) subject to the following:
 - athletes will not be eligible for selection if the Panel is not satisfied that the current competitiveness of the event (which shall be assessed during the selection meeting) is sufficient to accurately predict the athlete's medal potential at future Paralympic Games (as further detailed in paragraph 5.3);
 - the Head Coach's discretion at paragraph 5.2.
 - He/she possesses, as a minimum, an IPC Review Level classification that is underpinned (to the satisfaction of the British Athletics Chief Medical Officer ("the CMO") in accordance with paragraph 5.6 below) by a medically diagnosed impairment that causes permanent and verifiable physical activity limitation. This requirement applies to athletes with a physical, visual or intellectual impairment.

Consideration of eligible athletes

- 1.2 UK Sport has granted British Athletics a maximum number of Podium Programme and Podium Potential Programme places. A selection panel ("the Panel") appointed by British Athletics will consider athletes for WCPP membership based on these figures, but are not obliged to fill every available place. All eligible athletes will be considered by the Panel before selections are approved by UK Sport and WCPP membership confirmed.
- 1.3 The Panel will, in a single selection meeting, consider eligible athletes for either individual or relay WCPP membership using the policy set out in this document ("the Selection Policy").
- 1.4 The Panel will consider **retaining** athletes **currently** on the WCPP if they:
- satisfy the applicable Selection Criteria (Section 2) and the Retention Criteria (Section 3); or
 - were injured or otherwise affected by a performance limiting factor but meet the Guidelines for Retention of Athletes affected by Performance Limiting Factors (Section 4).
- 1.5 Athletes **currently** on the WCPP who do not meet the criteria set out in paragraph 1.4 will not be considered for retention and will be **exited** unless the Head Coach exercises her discretion pursuant to paragraph 1.8a to retain them for another year.
- 1.6 Athletes **not currently** members of the WCPP (either as an individual or relay athlete) will be considered by the Panel, based on the criteria set out in the Selection Criteria (Section 2).

Allocation of places

- 1.7 Subject to paragraph 3.2 the Panel will allocate as many remaining places on the WCPP as it chooses to in its absolute discretion and those places that it does allocate under this paragraph 1.7 will be given to the athletes who, in its opinion, have the best chance of winning:
- in respect of Podium Programme places, medals at the 2016 Paralympic Games; and
 - in respect of Podium Potential Programme places, medals at the 2020 Paralympic Games.
- 1.8 In relation to any "spare" places available following the Panel's allocation of places pursuant to paragraph 1.7 above, the Head Coach may at the selection meeting exercise her sole and complete discretion to do any one or more of the following:
- give any athlete who would otherwise be exited pursuant to paragraph 1.5 another year on the WCPP at any level if she believes that the athlete still has realistic Paralympic medal potential; or
 - promote any athlete retained or new to the WCPP to a higher level of the WCPP if she believes that in doing so the athlete will be better equipped to win a medal at the Paralympic Games. In the case of an athlete's consideration by the Head Coach for promotion to level A, an athlete will only be promoted to

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this level in exceptional circumstances and only following agreement with UK Sport that doing so will significantly contribute to an increase in the athlete's chance of achieving gold medal success in Tokyo;
or

- c. add an athlete who is not currently a member of the WCPP to level C, D or E, if she believes that in doing so the athlete will be better equipped to win a medal at the Paralympic Games.

- 1.9 For the avoidance of doubt, nothing in this Selection Policy shall operate to fetter any discretion the Head Coach may have in subsequent or successive funding years to retain an athlete who would otherwise be exited.
- 1.10 Acceptance of a WCPP place is encouraged but optional. If an athlete chooses to decline the selection for any reason (including failure to sign the "UK Athletics Athlete Agreement") they will not be restricted in selection for major competitions, but there will be no form of financial support or, unless approved otherwise by the Performance Director, access to sports science/sports medicine services.
- 1.11 Following the allocation of places as outlined in paragraphs 1.7 to 1.10 above, individual athletes will only be formally accepted onto the WCPP once they have signed and returned the UK Athletics Athlete Agreement ("the Athlete Agreement").

Section 2: Selection Criteria

Performance Matrix

2.1 The table below outlines the minimum requirements for an athlete to be considered for individual or relay membership at each individual level of the WCPP in 2016/17.

| | | Individual | Relay |
|-------------------------|--------------------|--|--|
| PODIUM | Podium A | Individual gold medallists from the 2016 Rio Paralympic Games who retain realistic individual global gold medal potential in 2017, 2019 or 2020*. | N/A |
| | Podium B | Individual minor medallists from the 2016 Rio Paralympic Games who retain realistic individual global medal potential in 2017, 2019 or 2020*. | Strike-four*** medallists from the 2016 Rio Paralympic Games who do not satisfy criteria for individual membership but who are considered vital for potential medal winning relay teams in 2017, 2019 or 2020. |
| PODIUM POTENTIAL | Podium Potential C | Athletes individually ranked** in the top 8 in the World (top 16 for Men T54) OR who achieved an individual top 5 individual placing at the 2016 Rio Paralympic Games, whose profile and attributes suggest realistic individual global medal potential within 4 years*. | N/A |
| | Podium Potential D | Athletes individually ranked in the top 16** in the World (top 25 for Men T54) whose profile and attributes suggest realistic individual global medal potential within 4 years*. | N/A |
| | Podium Potential E | Men T54 athletes ranked outside of the top 25 in the world but whose physical and technical attributes indicate exceptional potential to develop towards global medal winning performances within 2 cycles*. | N/A |

2.2 Explanatory Notes:

* For an athlete to be considered for individual WCPP membership at either Podium or Podium Potential level, they must demonstrate to the satisfaction of the Panel **realistic medal potential** (depending on the relevant programme level) in individual events at either the 2020 or 2024 Paralympic Games. In particular, but without limitation, athletes must satisfy the Panel that they are "bridging the gap" to a medal in their event.

The Panel will consider all of the following, as well as any other factors that they deem relevant, when assessing an athlete's ability to "bridge the gap" to a medal:

- a. Athlete's performance profile (should be rising at least equal to or at a steeper rate than the event trend);
- b. Event "head-room" (see paragraph 5.3);
- c. Athlete's major competition history (including age-groups where appropriate);
- d. Event progression;
- e. Event depth and quality;
- f. Athlete's back-up performances, including performances from non-IPC/British Athletics approved competitions;
- g. Raza point score;
- h. Athlete's injury and training history;

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- i. Athlete's maturation (in primary or potential future events);
- j. Athlete's lifestyle and training environment;
- k. Athlete's psychological robustness and ability to perform under pressure; and
- l. Impact of any changes to IPC technical rules.

** The 2016 IPC Athletics World Ranking will be used at all times (and the relevant Rankings shall be those as at the date of the selection meeting referred to in paragraph 1.3 above). For events in which more than one class is eligible, world rankings will be combined on the basis of time/distance only, and will NOT be adjusted by point score. For example, in the women's F51/52 discus, the F51 and F52 world ranking will be combined, and ranked on the basis of distance.

*** Strike Four refers to the four athletes who competed in the final of the relevant relay event.

The Panel is not obliged to name relay athletes for each relay squad, or to fill all of the available places. In deciding how many relay places to fill for each team, and which athletes are most likely to remain key members of a medal potential winning relay team, the Panel will use the factors below (as well as any other factors that may be deemed relevant):

- a. Engagement with the British Athletics relay programme(s) in 2016 and previous years;
- b. Athlete's individual and relay performances throughout 2016 and previous years;
- c. Attitude and commitment to building a successful and consistent medal winning relay team;
- d. IPC Athletics' rules regarding numbers and combination of classes for each relay event and their application with regard to athletes eligible to compete for ParalympicsGB at the Paralympic Games;
- e. Athlete's injury and training history;
- f. Athlete's maturation (in primary or potential future events); and
- g. Athlete's psychological robustness and ability to perform under pressure.

Performance Guidelines

- 2.3 In assessing the extent to which an athlete meets the Selection Criteria and has realistic medal potential at the Paralympic Games, the Performance Guidelines set out at paragraphs 2.4 to 2.12 below shall apply in determining which performances shall be taken into account by the Panel.
- 2.4 IPC Athletics ranking performances (domestic or overseas) must be achieved during competitions organized or approved by IPC Athletics.
- 2.5 Performances not eligible for IPC Athletics world rankings must be achieved at competitions organised or approved by the IAAF or British Athletics to be considered for selection purposes.
- 2.6 Marathon qualification performances must be achieved in IPC Athletics approved marathons (a list of IPC Athletics approved marathons can be found on the IPC Athletics website), and performances shall not be considered if achieved at the following marathons:
 - 2.6.1 Padova Marathon, Italy; and
 - 2.6.2 Boston Marathon, USA.
- 2.7 Performances in mixed events between male and female participants, held completely in a stadium, shall not be considered.
- 2.8 In the 100m, 200m, Long Jump and Triple Jump, wind assisted performances shall not be accepted, as well as performances from competitions in which wind measurement was not available.
- 2.9 Hand timed performances in 100m, 200m and 400m shall not be considered.
- 2.10 Performances set at 1,000m or more above sea-level shall not be considered.
- 2.11 Indoor performances for all field events and for races of 400m or longer shall be considered. For the avoidance of doubt, indoor performances in all other events shall not be considered.
- 2.12 In any single event, only one performance per day shall be considered, which will be assessed as follows:
 - a. In track events only the fastest official result of the day will be counted.
 - b. In throwing events only the best performance in the first competition of the day will be counted;

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- c. In horizontal jumping events only the best performance in the first competition of the day will be counted unless every mark achieved by the athlete was wind assisted in which case a second competition held under better conditions will count;
- d. In vertical jumping events only the best performance in the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.

Relay conditions

- 2.13 Relay athletes may only be selected for the relay events contained within the Rio 2016 Medal Event Programme (which will be assumed to also feature on the Tokyo Medal Event Programme), as further detailed in Section 8 below, subject to the Panel's discretion relating to the competitiveness of events, set out in paragraph 1.1e above and paragraphs 5.3 to 5.5 below.
- 2.14 Individuals who qualify for the WCPP as both an individual and as a relay athlete will be considered for WCPP membership based on their eligibility for the higher level of the WCPP (i.e. an athlete that qualifies for WCPP membership as an individual at Podium Programme Level C, but who qualifies for WCPP membership as a relay athlete at Podium B will be considered for relay membership at Podium Programme Level B).

Section 3: Retention Criteria

- 3.1 Subject to paragraph 1.8, athletes will only be considered for retention if in addition to the Selection Criteria they meet the "Retention Criteria" set out in this Section 3, or if the Head Coach exercises her discretion in accordance with paragraph 1.8.

Eligibility

- 3.2 Athletes must continue to satisfy the eligibility criteria set out at paragraph 1.1 and as further detailed in paragraphs 5.1 to 5.6.

Performance Targets

- 3.3 Current athletes must meet any individual Performance Targets set by the Panel at the previous year's selection meeting, as amended from time to time by British Athletics.
- 3.4 In assessing whether or not an athlete has met his or her Performance Targets, the Performance Guidelines at paragraphs 2.4 to 2.12 above shall apply in determining which performances shall be taken into account by the Panel.

Progression

- 3.5 The Paralympic WCPP is a progressive programme. Consequently:
- a. Current individual Podium Programme athletes who do not satisfy the minimum Selection Criteria for individual Podium Programme membership will not be considered for the Podium Potential Programme and will be "exited" from the WCPP for 2016/17. Exceptions to this stipulation may be made at the discretion of the Head Coach if an athlete has changed classification or changed event in the last 12 months or in accordance with her discretion under paragraph 1.8.
 - b. It is expected that all WCPP athletes will at least maintain their level of performance every year. Failure to do so may result in athletes being moved to a lower level of the WCPP or being exited from the WCPP and in particular:
 - i. the Panel may move current Podium Programme athletes between both levels of the Podium Programme, provided the Panel believes they still have realistic long term medal potential; but
 - ii. current Podium Potential Programme athletes may not move from a higher to a lower level (i.e. from level C to level D).
 - c. In adding new members to the WCP, the Panel may choose to place athletes at a lower level than that which they are eligible (as per the Performance Matrix) if they believe that doing so will be in their best long term developmental interests.
 - d. Athletes who were individual WCPP members in previous years but who are not currently on individual levels of the WCPP will only be eligible for individual WCPP membership at a level equal to or higher than the level from which they were exited previously. This does not apply to athletes who were previously individual members but are returning as relay members (or vice-versa). Exceptions to the provisions of this paragraph 3.7c may be made at the discretion of the Head Coach if an athlete has changed classification or changed event since they were exited previously.
 - e. Individual athletes on levels "C", "D" and "E" are expected to improve year-on-year and should normally progress to higher levels within two years of first being placed at that level or will be exited from the WCPP (notwithstanding retention due to performance limiting factors). Exceptions to this stipulation may be made, up to a maximum of 3 years at each level, if the Panel believe an athlete continues to possess realistic future medal potential (despite lack of clear progress), or at the discretion of the Performance Director in accordance with paragraph 1.8a of Section 1 above.
 - f. If an athlete reaches the maximum number of years permissible at each level of the Podium Potential Programme under paragraph 3.5e, and the Panel believe that he/she does not satisfy criteria for membership of the WCPP at any higher level (either in the Podium or Podium Potential programme), the athlete will be "exited" from the WCPP, subject to the Head Coach exercising her discretion under paragraph 1.8a.

Section 4: Guidelines for Retention of Athletes affected by Performance Limiting Factors

General provisions

- 4.1 This Section 4 applies only to athletes who are individual members of the WCPP for 2015-2016. It does not apply to relay members, who may be exited at the end of the 2015-2016 funding year if they fail to satisfy the relevant criteria, even if they are affected by a Performance Limiting Injury or a Qualifying Pregnancy or Childbirth (as defined below).
- 4.2 Athletes should expect to be removed from the WCPP if they fail to comply with the Selection Criteria and the Retention Criteria. However, the Panel can choose to retain an athlete with a documented performance limiting factor such as injury, illness or pregnancy or an athlete who requires a guide runner where that guide runner has been affected by a performance limiting factor and the requirements in paragraph 4.8 below are satisfied. In coming to this decision the Panel will use the following guidelines.
- 4.3 Each WCPP Athlete Year is a calendar year starting on 1 December and ending 30 November. . Please note, at the time of publication the new athlete year has not been confirmed by UK Sport for the 2020 cycle – as such this may be subject to change.

Injury or illness

- 4.4 A "Performance Limiting Injury" is:
- an injury or illness (or combination of injuries and illnesses) which results in significant interruption or impact upon training for at least 3 months – intermittent or continuous – in any single WCPP Athlete Year; or
 - an injury or illness which occurs at such a time that, in the absolute discretion of the Panel, it significantly impacts on an athlete's ability to deliver performances that would qualify them for consideration for membership of the WCPP based on the Selection Criteria and/or Retention Criteria (as applicable).
- 4.5 Current individual athletes who suffered a Performance Limiting Injury in the 2014-2015 or 2015-2016 WCPP Athlete Years will be considered for retention on the WCPP for the 2016-2017 WCPP Athlete Year if:
- the Panel considers that, when fully fit (and in its assessment the Panel shall take into consideration the seriousness of and time lost to injury/injuries, including the relevant Performance Limiting Injury), the athlete still merits membership of the WCPP based on their on-going realistic potential to win a medal at the Paralympic Games; and
 - the CMO considers that the athlete has a positive prognosis to return to performance levels which would indicate that they have a realistic prospect of winning a medal at the Paralympic Games; and
 - the athlete is and has been fully compliant with their rehabilitation programme, as set and amended from time to time by British Athletics, and in the opinion of the British Athletics has not, whether by an act or omission, intentionally or otherwise, jeopardised their own recovery to the performance levels specified at 4.5b.

Pregnancy and Childbirth

- 4.6 An athlete is affected by a "Qualifying Pregnancy or Childbirth" if:
- she has given birth during the 2014/2015 or 2015/2016 WCPP Athlete Years; or
 - she is pregnant as at 30 November 2016.
- 4.7 Current individual athletes affected by a Qualifying Pregnancy or Childbirth will be considered for retention on the WCPP for 2016-2017 if:
- the Panel considers that, on return to full training following the birth of their child, the athlete still merits or will still merit membership of the WCPP based on their realistic potential to win a medal at the Paralympic Games; and
 - the athlete is fully compliant with any advice that the CMO gives them regarding training and preparation pre- and post- the birth of their child.

Visually impaired athletes

- 4.8 Visually impaired track athletes currently on the Podium Programme who require a guide runner to compete in their chosen discipline(s) (classes T11 and/or T12) and who fail to meet the Selection Criteria and/or the Retention Criteria will be considered for retention on the WCPP if:

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- a. the guide runner has been affected by a Performance Limiting Injury or Qualifying Pregnancy or Childbirth that, in the opinion of the Panel at its absolute discretion, significantly impacts upon the athlete's ability to meet the Selection Criteria or Retention Criteria;
- b. the Head Coach considers that the athlete still has realistic potential to win a medal at the 2016 Paralympic Games; and
- c. where, in the opinion of the Panel, the guide runner does not demonstrate the ability to recover sufficiently from their Performance Limiting Injury or Qualifying Pregnancy or Childbirth, the athlete and his or her coach are able to identify suitable guide runner alternatives, which are then subject to the approval of the Head Coach in her absolute discretion.

4.9 Current Podium Potential visually impaired track athletes whose performances have been affected by a Performance Limiting Injury or Qualifying Pregnancy or Childbirth to their guide will only be considered for retention to the WCPP in exceptional circumstances at the discretion of the Head Coach.

Additional conditions

- 4.10 Where an athlete is retained on the WCPP for 2016-2017 due to a Performance Limiting Injury or Qualifying Pregnancy or Childbirth (affecting either them or their guide runner as applicable), the Panel has the discretion to retain them on the WCPP at their existing level or to retain them without an Athlete Performance Award ("APA") but with the other benefits of membership of the WCPP.
- 4.11 The Panel will not consider previous success alone when considering whether to retain an athlete under this Section 4.
- 4.12 This Selection Policy governs the allocation of places on the 2016-2017 WCPP. For the avoidance of doubt, nothing in this Selection Policy shall fetter the discretion of British Athletics in future funding years to retain or exit athletes whose performance is affected by a Performance Limiting Injury, Qualifying Pregnancy or Childbirth, or other factor.

Section 5: General Conditions

Eligibility Conditions

Events not on the Tokyo 2020 Paralympic Games medal event programme

- 5.1 At the time of publication, the medal event programme for the 2020 Tokyo Paralympic Games has not been confirmed. As such, British Athletics will assume that the 2016 Rio Paralympic Games medal event programme will remain unchanged for Tokyo. Therefore, pursuant to paragraph 1.1e above, athletes will not be considered for WCPP membership for events that do not feature on the Rio 2016 Paralympic Games medal event programme (see Section 8 for a full list of events staged at Rio 2016).
- 5.2 Any current WCPP athlete whose chosen event does not feature on the Rio 2016 Paralympic Games medal event programme will be considered in alternative available events and the Head Coach, at her sole discretion, may choose to retain an individual or relay athlete at any level on the WCPP (including the Podium Potential Programme) if he/she believes that, notwithstanding that the event in which the individual had previously competed is no longer on the medal event programme, the individual has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games.
- 5.3 Should the Tokyo medal event programme be confirmed during the 2016/17 athlete year, membership of the WCP will be immediately reviewed. Any current WCPP athlete whose chosen event does not subsequently feature on the Tokyo 2020 Paralympic Games medal event programme will be considered in alternative available events and the Head Coach, at her sole discretion, may choose to retain an individual or relay athlete at any level on the WCPP (including the Podium Potential Programme) if he/she believes that, notwithstanding that the event in which the individual had previously competed is no longer on the medal event programme, the individual has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games. Should the Head Coach not believe an athlete has the potential to successfully transfer to another discipline and win a medal at the Paralympic Games, they will be removed from the WCP with immediate effect.

General competitiveness of events

- 5.4 Throughout the last three Paralympic cycles, the relevant standard and competitiveness of events is known to fluctuated significantly throughout the cycle. Therefore, for an athlete to be considered eligible for selection to the WCPP, the Panel must be satisfied in its absolute discretion that the current depth and competitiveness of an event (according to the data available on the date of the selection meeting) is sufficient to predict the potential “head-room” (the amount performance levels within any given event can expect to improve) and therefore its future competitiveness at the Tokyo 2020 Paralympic Games, so as to enable the Panel to assess that athlete in accordance with the Selection Criteria and Retention Criteria (as applicable). In assessing an event’s head-room and competitiveness at the Tokyo 2020 Paralympic Games, the Panel may consider the following and any other factors they deem relevant:
- a. Current world ranking depth and nation/region representation;
 - b. “Age” of event (i.e., when was it added to the medal event programme for the Paralympic Games, and has it been removed in previous cycles);
 - c. Event/class development history;
 - d. Historical trends of similar events/classes; and
 - e. British Athletics' understanding of the practices adopted in traditionally secretive nations.

Medical eligibility

- 5.5 For both current and non-current members of the WCPP, the CMO must be satisfied of the medical diagnoses underpinning their classification (such a diagnosis being a "Relevant Diagnosis") for them to be considered eligible for selection to the WCPP and the following provisions shall apply in any assessment of a Relevant Diagnosis:
- a. it shall be the responsibility of the athlete to obtain and provide documentary evidence of a Relevant Diagnosis so as to show that the athlete meets the requirement at paragraph 1.1f of Section 1;
 - b. the athlete shall comply with all reasonable requests of the CMO for further evidence of the Relevant Diagnosis, and the costs of obtaining such evidence shall be borne by British Athletics; and
 - c. all documentary evidence submitted in support of a Relevant Diagnosis must be in English, dated and signed by a registered medical professional who provided the diagnosis.

Classification reviews

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- 5.6 WCPP membership status of any athlete on the programme without a permanent classification will be reconsidered upon review of their classification by an IPC International Classification Panel ("an IPC Panel"). In particular:
- a. any athlete who ceases to satisfy the eligibility requirements at paragraph 1.1 following a review by an IPC Panel will be removed from the WCPP with immediate effect;
 - b. the funding level of any athlete whose classification is changed, will be subject to immediate review by the Head Coach, based on the Selection Criteria and the Retention Criteria. Such an athlete may then be subject to a change in their programme level, or possible exit from the programme, at the absolute discretion of the Head Coach; and
 - c. where paragraph 5.6b applies but the athlete continues to satisfy the eligibility criteria in paragraph 1.1, the athlete will automatically be considered in alternative events for which they are eligible, assessed against the Selection Criteria. The Head Coach, at her sole discretion, may choose to retain this individual and place them at any level on the WCPP if she believes that the individual has the potential to successfully transfer to another class and/or discipline and win a medal at the Paralympic Games.

Suspension and termination of membership

- 5.7 If an athlete is in breach of the UK Athletics Athlete Agreement, British Athletics may in its absolute discretion suspend the athlete's APA until such time as the athlete remedies such breach or British Athletics otherwise deems it appropriate to end the suspension.
- 5.8 Without prejudice to the provisions at paragraph 5.6 above, in the event that an athlete no longer satisfies the eligibility criteria set out at paragraph 1.1 of Section 1 above or is in breach of the UK Athletics Athlete Agreement, British Athletics reserves the right in its absolute discretion at any time to terminate that individual's WCPP membership immediately upon notice in writing (which shall include email). For the avoidance of doubt, this provision permits termination by British Athletics at any stage during a funding year.

Amendment

- 5.9 British Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available. An athlete's continuing membership of the WCPP shall be deemed as continued acceptance of this Selection Policy as amended from time to time.

Section 6: Selection Panel

- 6.1 The full WCPP Selection Panel (referred to in this Selection Policy as “the Panel”) will comprise:
- a. British Athletics Performance Director;
 - b. British Athletics Paralympic Head Coach;
 - c. British Athletics Institute Wheelchair Racing Coach;
 - d. One or more representative of each event/event-group as nominated by the British Athletics Head Coach;
 - e. British Athletics Futures and Talent Manager;
 - f. Medical representative(s);
 - g. Independent Sport Observer;
 - h. Note taker(s) as required; and
 - i. British Athletics Performance Programme Manager (who shall be the Chairperson if the Panel).
- 6.2 Using the procedures and levels set out in this document the Panel will:
- a. Consider status of existing WCPP athletes;
 - b. Confirm, change the level of, or remove (if appropriate and in accordance with this Selection Policy) the WCPP membership and level of members of the new WCPP; and
 - c. Consider athletes not currently on the WCPP and either place them at an appropriate level on the new WCPP, or reject them.
- 6.3 The Chairperson of the Panel will decide the order in which athletes are considered.
- 6.4 The Panel may also set conditions and targets for each athlete on the WCPP, some of which may have to be met and reviewed periodically for membership to continue ("Performance Targets").
- 6.5 As each athlete is considered, Panel members will declare any conflict of interest and the Chairperson will decide if that Panel member can contribute to the discussion. If a vote is required, the conflicted Panel member will not be entitled to vote and must not be present when the vote takes place.
- 6.6 The Head Coach may at the selection meeting exercise her discretion to take any of the actions set out in paragraph 1.8 of Section 1 provided that sufficient places remain available.
- 6.7 To make their decisions the Panel will use this Selection Policy and the following:
- a. performance against the Selection Criteria, the Retention Criteria and any previous Performance Targets set for the athlete;
 - b. IPC Athletics World Rankings;
 - c. performance profiles for athletes;
 - d. event profiles;
 - e. event depth data;
 - f. where available and/or applicable, the Raza point score system;
 - g. the UKA Performance Funnels;
 - h. the UKA / WCPP Athlete Plans (where available);
 - i. notes & reports from event specialists / points of contact / Institute coaches / England Athletics Event Leads;
 - j. the athlete's location and training environment;
 - k. the athlete's medical history; and/or
 - l. any other relevant information requested by or within the knowledge of the Panel.

Section 7: Procedures for Appeals Relating to WCPP Decisions

Introduction – Application of these Procedures (“the Appeals Procedures”)

- 7.1 British Athletics receives grant funding from UK Sport in order to deliver an elite sport performance programme known as the World Class Performance Programme (WCPP). In the administration of the WCPP, British Athletics is responsible for the management and operation of the WCPP and the allocation and distribution of certain funds pursuant to the WCPP.
- 7.2 In particular, British Athletics recommends which athletes should be included on the WCPP. As part of this process, British Athletics may propose that new athletes are included on the list, athletes are excluded from the list, or propose that the level of an athlete is altered on the list. Any exercise of this function shall be referred to in these procedures as a “WCPP Decision”.
- 7.3 These Appeals Procedures and the right to an appeal process are primarily intended to apply to athletes who are included within the WCPP at the date of the WCPP Decision. However, in certain very exceptional circumstances and at the sole discretion of British Athletics, the Appeals Procedures may be used by an athlete not currently on the WCPP who is considered for inclusion within the WCPP but not selected. In these circumstances only, the Appeals Procedures should be read accordingly as if they applied to such athletes.
- 7.4 These Appeals Procedures are binding on British Athletics and on each athlete who is seeking selection to the WCPP run by British Athletics (“the Parties”).
- 7.5 Athletes are entitled to appeal to British Athletics prior to the WCPP Decision being implemented. These Appeals Procedures shall be read in conjunction with the applicable selection procedures (the 2016-17 WCPP Selection Policy – Paralympic Athletes), which govern the WCPP (referred to here as the “Selection Procedures”). These Appeals Procedures and the Selection Procedures are referred to collectively as “the Supporting Documents”.
- 7.6 This is the only applicable appeals procedure and forms the entire agreement between the Parties as to how WCPP Decisions are to be challenged. The Parties agree to submit any dispute concerning any matter connected with or arising out of a WCPP Decision to binding arbitration in accordance with the provisions of these Appeals Procedures. The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of these Appeals Procedures, or any decision made under these Appeals Procedures, before any court of law or other dispute resolution body. The Parties will treat all decisions under these Appeals Procedures as final and binding upon each of them.
- 7.7 The Parties agree that these Appeals Procedures are to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 (“the Act”) and the provisions of Paragraph 7.6 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

Grounds for Appeal

- 7.8 These Appeals Procedures shall only apply to WCPP Decisions and not to any grievances in relation to the WCPP generally.
- 7.9 The grounds upon which a WCPP Decision may be appealed are limited to the following:
- a. there has been a failure by British Athletics to follow the relevant Selection Procedure (i.e. there has been a procedural defect); or
 - b. the WCPP Decision has been reached on the basis of an error of fact.
- 7.10 Please note that in reaching WCPP Decisions, the WCPP Selection Panel act as experts and athletes should consider carefully whether either of the grounds of appeal set out above applies before bringing an appeal.

How to Appeal

- 7.11 First Appeal
- a. An appeal under these Appeals Procedures is commenced when an athlete affected by a WCPP Decision makes a formal written appeal (“the Notice of Appeal”) to the Chairperson of British Athletics’ WCPP Selection Panel (“the Chairperson”). If the athlete fails to submit the Notice of Appeal within the time limit set out in Rule 7.11b below, he or she will automatically lose their right of appeal under these Appeals Procedures, unless in the opinion of the Chairperson (acting reasonably) it was not practical or if there was some other good reason for the submission not being made within the time limit.

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- b. Any athlete who wishes to appeal a WCPP Decision should submit their case in writing (by email) to the Chairperson in the first instance. This must be received by the Chairperson within five working days of the WCPP Decision being communicated to the athlete (referred to in these Appeals Procedures as “the Notification”). In these Appeals Procedures, references to “working days” exclude weekends and Bank Holidays and the date on which the WCPP Decision was communicated shall be the date the Notification was sent by email (provided no error message was received).
- c. The Notification from British Athletics shall contain the following information:
 - i. the reasons for and the effect of the WCPP Decision;
 - ii. the date the WCPP Decision was made;
 - iii. the date the WCPP Decision takes effect; and
 - iv. copies of the Supporting Documents and the Notice of Appeal.
- d. The Chairperson will consider the appealing athlete’s case and may, where he/she agrees that the WCPP Decision was based on an error of fact or a procedural defect, refer the WCPP Decision to the WCPP Selection Panel for re-consideration. The Chairperson shall notify his/her decision to the athlete (“the Chairperson’s Decision”) within five working days of receipt of the Notice of Appeal. The Chairperson’s Decision will include the reasons for the decision.

7.12 Second Appeal

- a. If the athlete is unsatisfied with the Chairperson’s Decision then he/she must then serve to the Chairperson a second formal written appeal (“the Second Notice of Appeal”) together with a deposit of £250. The Second Notice of Appeal must be received by the Chairperson within 5 working days of the date on which the Chairperson’s Decision was sent to him/her (unless a longer time period has been set by British Athletics and stated in the Notification or the Chairperson’s Decision).
- b. The £250 deposit shall be returned to the athlete only in the event that the athlete’s appeal is successful (in whole or in part). Costs incurred by an athlete in relation to the appeal are to be met by the athlete in all cases.
- c. Both the Notice of Appeal and the Second Notice of Appeal must set out the grounds of the appeal and include full details of the basis of the appeal. Each of the Notice of Appeal and Second Notice of Appeal should be as full as possible as they will form the basis of the remainder of these Appeals Procedures.
- d. If a Second Notice of Appeal is not served within the time period set out in paragraph 7.12a above or if the £250 deposit is not included with the Second Notice of Appeal, the Second Notice of Appeal shall not be considered unless in the sole opinion of British Athletics it was not reasonably practical for submission within the time limit.
- e. Following receipt of a Second Notice of Appeal, British Athletics shall forthwith at its sole discretion appoint an Appeals Panel in accordance with paragraphs 7.12f and 7.12g below and shall notify the athlete of the composition of the Appeals Panel.
- f. The Appeals Panel shall comprise three independent people, one of whom shall be designated by British Athletics as Chairperson. The Appeals Panel shall have the powers set out in paragraphs 7.12l to 7.12p and 7.13 to 7.16 below.
- g. In determining the composition of the Appeals Panel, British Athletics shall ensure that the appeal will be conducted fairly and impartially. The Appeals Panel shall not include any member of the WCPP Selection Panel or individuals with any connection to the athlete or the matters being considered and, for the avoidance of doubt, the Appeals Panel may not comprise employees or officials of British Athletics.
- h. Should a member of the Appeals Panel become unable to hear the appeal following the appointment of the Appeals Panel for whatever reason, British Athletics shall appoint a replacement member.
- i. An athlete may object to the composition of the Appeals Panel by notifying British Athletics in writing of the objection and setting out the reasons for such an objection (the notification shall be referred to as “an Objection”) no later than five working days from the date of receipt of the notification of composition of the Appeals Panel in paragraph 7.12e above.
- j. British Athletics shall, within five working days from the date of receipt of any Objection, notify the athlete that either:
 - i. the composition of the Appeals Panel has changed (in which case British Athletics shall provide details of the new Appeals Panel); or
 - ii. the composition of the Appeals Panel has not changed (in which case British Athletics shall give reasons why it has not accepted the athlete’s Objection).
- k. The decision by British Athletics on the composition of the Appeals Panel shall be final.
- l. The Appeals Panel will proceed by way of a hearing at which the athlete and British Athletics may present written evidence and may make oral submissions. As soon as reasonably practicable, and in any event within fifteen working days from the date of receipt by British Athletics of the Second Notice of Appeal or (if later) within seven working days from the date British Athletics responds to the Objection under paragraph 7.12j (as appropriate), the Chairperson of the Appeals Panel shall give such directions (to both the athlete and British Athletics) as are appropriate for consideration of the Second Appeal, namely the date and place at which the Appeals Panel will hear the appeal and the timetable for the

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exchange of written evidence and details of any witnesses that are to be called. Not less than five working days' notice will be given prior to the date of the hearing.

- m. The athlete is entitled to attend the hearing and present his/her case and be accompanied by one other person who may act as the athlete's representative. Witnesses may be called and cross-examined provided this is notified to the Appeals Panel in accordance with paragraphs 7.18 and 7.19.
- n. The Appeals Panel shall meet on the date notified to the athlete and British Athletics under paragraph 7.12I (or, where this becomes impracticable, such other date as the Appeals Panel may notify to the athlete and British Athletics) and shall no later than two working days after hearing the appeal inform the athlete and British Athletics of its decision together with written reasons for its decision.
- o. The decision of the Appeals Panel shall be final and binding.
- p. The Appeals Panel shall be entitled to record the appeal hearing, including the decision reached, in whatever form this shall take.

Powers of the Appeals Panel

- 7.13 The Appeals Panel may at its sole discretion disregard any failure by a party to adhere to these Appeals Procedures and may give such further directions as may be appropriate.
- 7.14 The Chairperson of the Appeals Panel may, at any time after a Second Notice of Appeal has been given, make such directions whether or not made at the request of the parties, for the proper conduct of the appeal as he or she deems may be reasonably necessary for the fair conduct of the appeal, including changes to the procedure set out in these Appeals Procedures.
- 7.15 The Appeals Panel may decide as follows:
 - a. That the WCPP Decision be set aside as it was based on an error of fact or procedurally flawed and the matter of the athlete's inclusion within the WCPP remitted for fresh consideration to British Athletics' WCPP Selection Panel (or such members of that Panel as its Chairperson considers appropriately qualified to re-consider the matter); or
 - b. That the WCPP Decision be upheld and the athlete's appeal be rejected.
- 7.16 The Appeals Panel may also make recommendations for the future revision and/or smoother execution of the WCPP Selection and Appeals Process, which should be considered by British Athletics.

Amendment

- 7.17 British Athletics reserves the right to amend these Appeals Procedures at its sole discretion and will make the amended version publically available. An athlete's continuing membership of the WCPP shall be deemed as continued acceptance of these Appeals Procedures as amended.

Correspondence

- 7.18 Any notification, correspondence or any other document submitted under these Appeals Procedures shall be sent by email and such document shall be deemed to have been received by the intended recipient on the date of transmission, provided no error message is received.
- 7.19 Any notification or correspondence for British Athletics shall be marked for the attention of the applicable person and sent to:

British Athletics,
Athletics House,
Alexander Stadium,
Walsall Road,
Perry Barr,
Birmingham,
B42 2BE, OR;

appeals@britishathletics.org.uk

Section 8: Tokyo 2020 Medal Event Programme

1. At the time of publication, the medal event programme for the 2020 Tokyo Paralympic Games has not been confirmed. As such, British Athletics will assume that the 2016 Rio Paralympic Games medal event programme will remain unchanged for Tokyo.
2. Events marked with an asterisk will feature more than one class, but the event will not be adjusted via points (i.e. the classes will compete together, with the best time/distance used to determine the finishing position).
3. These events are correct as of 1 June 2016.

| Men | | |
|--------------|---------------------------|-----------|
| Event | Eligible Class(es) | |
| 100m | T11 | T11 |
| 100m | T12 | T12 |
| 100m | T13 | T13 |
| 100m | T33 | T33 |
| 100m | T34 | T34 |
| 100m | T35 | T35 |
| 100m | T36 | T36 |
| 100m | T37 | T37 |
| 100m | T38 | T38 |
| 100m | T42 | T42 |
| 100m | T44 | T43/33 |
| 100m | T47 | T45/46/47 |
| 100m | T51 | T51 |
| 100m | T52 | T52 |
| 100m | T53 | T53 |
| 100m | T54 | T54 |
| 200m | T11 | T11 |
| 200m | T12 | T12 |
| 200m | T35 | T35 |
| 200m | T42 | T42 |
| 200m | T44 | T43/44 |
| 400m | T11 | T11 |
| 400m | T12 | T12 |
| 400m | T13 | T13 |
| 400m | T20 | T20 |
| 400m | T36 | T36 |
| 400m | T37 | T37 |
| 400m | T38 | T38 |
| 400m | T44 | T43/44 |
| 400m | T47 | T45/46/47 |
| 400m | T51 | T51 |
| 400m | T52 | T52 |
| 400m | T53 | T53 |
| 400m | T54 | T54 |
| 800m | T34 | T33/34 |
| 800m | T36 | T36 |
| 800m | T53 | T52/53 |
| 800m | T54 | T54 |
| 1500m | T11 | T11 |
| 1500m | T13 | T12*/13 |
| 1500m | T20 | T20 |
| 1500m | T37 | T37 |
| 1500m | T38 | T38 |

| Women | | |
|--------------|---------------------------|-----------|
| Event | Eligible Class(es) | |
| 100m | T11 | T11 |
| 100m | T12 | T12 |
| 100m | T13 | T13 |
| 100m | T34 | T33/34 |
| 100m | T35 | T35 |
| 100m | T36 | T36 |
| 100m | T37 | T37 |
| 100m | T38 | T38 |
| 100m | T42 | T42 |
| 100m | T44 | T43/44 |
| 100m | T47 | T45/46/47 |
| 100m | T52 | T51/52 |
| 100m | T53 | T53 |
| 100m | T54 | T54 |
| 200m | T11 | T11 |
| 200m | T12 | T12 |
| 200m | T35 | T35 |
| 200m | T36 | T36 |
| 200m | T44 | T43/44 |
| 200m | T47 | T45/46/47 |
| 400m | T11 | T11 |
| 400m | T12 | T12 |
| 400m | T13 | T13 |
| 400m | T20 | T20 |
| 400m | T34 | T33/34 |
| 400m | T37 | T37 |
| 400m | T38 | T38 |
| 400m | T44 | T43/44 |
| 400m | T47 | T45/46/47 |
| 400m | T52 | T51/52 |
| 400m | T53 | T53 |
| 400m | T54 | T54 |
| 800m | T34 | T34 |
| 800m | T53 | T52/53 |
| 800m | T54 | T54 |
| 1500m | T11 | T11 |
| 1500m | T13 | T12*/13 |
| 1500m | T20 | T20 |
| 1500m | T54 | T53/54 |
| 5000m | T54 | T54 |
| Marathon | T12 | T11/12 |
| Marathon | T54 | T52/53/54 |
| Long Jump | T11 | T11 |

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| | | |
|------------|-----|-----------|
| 1500m | T46 | T45/46 |
| 1500m | T52 | T51/52 |
| 1500m | T54 | T53/54 |
| 5000m | T11 | T11 |
| 5000m | T13 | T12*/13 |
| 5000m | T54 | T54 |
| Marathon | T12 | T11/12 |
| Marathon | T46 | T45/46 |
| Marathon | T54 | T52/53/54 |
| High Jump | T42 | T42 |
| High Jump | T44 | T44 |
| High Jump | T47 | T45/46/47 |
| Long Jump | T11 | T11 |
| Long Jump | T12 | T12 |
| Long Jump | T20 | T20 |
| Long Jump | T36 | T36 |
| Long Jump | T37 | T37 |
| Long Jump | T38 | T38 |
| Long Jump | T42 | T42 |
| Long Jump | T44 | T43/44 |
| Long Jump | T47 | T45/46/47 |
| Shot Put | F12 | F11*/12 |
| Shot Put | F20 | F20 |
| Shot Put | F32 | F32 |
| Shot Put | F33 | F33 |
| Shot Put | F34 | F34 |
| Shot Put | F35 | F35 |
| Shot Put | F36 | F36 |
| Shot Put | F37 | F37 |
| Shot Put | F40 | F40 |
| Shot Put | F41 | F41 |
| Shot Put | F42 | F42 |
| Shot Put | F53 | F53 |
| Shot Put | F55 | F54/55 |
| Shot Put | F57 | F56/57 |
| Discus | F11 | F11 |
| Discus | F37 | F37 |
| Discus | F44 | F43/44 |
| Discus | F52 | F51/52 |
| Discus | F56 | F54/55/56 |
| Javelin | F13 | F12*/13 |
| Javelin | F34 | F34 |
| Javelin | F38 | F38 |
| Javelin | F41 | F40/41 |
| Javelin | F44 | F42/43/44 |
| Javelin | F46 | F46 |
| Javelin | F54 | F53/54 |
| Javelin | F57 | F56/57 |
| Club Throw | F32 | F31/32 |
| Club Throw | F51 | F51 |

| | | |
|------------|-----|-----------|
| Long Jump | T12 | T12 |
| Long Jump | T20 | T20 |
| Long Jump | T37 | T37 |
| Long Jump | T38 | T38 |
| Long Jump | T42 | T42 |
| Long Jump | T44 | T43/44 |
| Long Jump | T47 | T45/46/47 |
| Shot Put | F12 | F11*/12 |
| Shot Put | F20 | F20 |
| Shot Put | F32 | F32 |
| Shot Put | F33 | F33 |
| Shot Put | F34 | F34 |
| Shot Put | F35 | F35 |
| Shot Put | F36 | F36 |
| Shot Put | F37 | F37 |
| Shot Put | F40 | F40 |
| Shot Put | F41 | F41 |
| Shot Put | F53 | F53 |
| Shot Put | F43 | F43 |
| Shot Put | F57 | F56/57 |
| Discus | F11 | F11 |
| Discus | F38 | F37/38 |
| Discus | F41 | F40/41 |
| Discus | F44 | F43/44 |
| Discus | F52 | F51/52 |
| Discus | F55 | F54/55 |
| Discus | F57 | F56/57 |
| Javelin | F13 | F12*13 |
| Javelin | F34 | F34 |
| Javelin | F37 | F37 |
| Javelin | F46 | F45/46 |
| Javelin | F54 | F53/54 |
| Javelin | F56 | F55/56 |
| Club Throw | F32 | F31/32 |
| Club Throw | F51 | F51 |

Appendix 1: Athlete Performance Awards (APA's)

The APA is a Lottery-funded, tax-free grant awarded to athletes in support of their progression towards the podium at the Paralympic Games. The value of the grants have been derived from the average estimated costs of living and training as an elite athlete, with the various levels graded depending on the distance from podium performances that the relevant level represents.

The APA is paid directly to the athlete from UK Sport, and the exact level paid is determined by the decisions made by the WCPP Selection Panel following the process laid out in the pages of this document. All grants will be administered by UK Sport's Athlete Investment Team in the Tokyo cycle – they are not paid by British Athletics.

The availability of APA's is also subject to the athlete signing the "UK Athletics Athlete Agreement", as well as a means testing process. While it is unlikely that many WCPP athletes will reach the income threshold of £65,000pa (including their APA), they are still required to declare income to UK Sport. In the first instance, athletes will be asked to declare whether they have been in receipt of other income above £35,000pa (excluding their APA). If the athlete declares that their income has been over £35,000pa, the athlete will be required to provide various documentation to evidence their level of income, so that UK Sport can determine if their APA will be affected.

Guide-Runners

Guide runners will be offered WCPP membership at the same level as the athlete whom they support. This will entitle the guide-runner to a similar level of service support as the athlete, but does not guarantee the same level of APA. The exact APA figure will be determined by the Head Coach (in consultation with the athlete/personal coach) and will be commensurate with the nature of the athlete-guide relationship, and the level of engagement/contact-time required and delivered by the relevant guide runner. As a result, APA's for guide runners may change throughout the athlete year (up to the maximum APA level allocated to the supported athlete), depending on the levels of support required and committed by the guide runner in question. Please note, for the guide-runner to be eligible for WCPP membership, they must have physically guided the athlete in question when they achieved the performance(s) that qualified them for membership of the WCPP.

The table below outlines the APA amounts for each level of the Paralympic WCPP (pre-means testing):

| WCPP Level | APA Amount (per annum) Individual | APA Amount (per annum) Relay |
|---------------------------|--|---|
| Podium A | £28,000 | N/A |
| Podium B | £21,500 | £21,500 |
| | | |
| Podium Potential C | £15,000 | N/A |
| Podium Potential D | £9,000 | N/A |
| Podium Potential E | £4,000 | N/A |

All athletes will have their APA paid on a monthly basis, starting from 1st December each year.

Full details of APA payments, including means testing and information regarding possible impact on state benefits or tax credits, will be sent to athletes nominated to the WCPP in 2016/17 following return of the British Athletics paperwork.